



Duane Morris' nationally recognized Employment, Labor, Benefits and Immigration attorneys provide clients with a wide spectrum of global services – from timely advice on regulatory issues through litigation developments. We provide comprehensive analyses of workplace issues affecting our clients domestically and internationally, including:

- ▶ Employment law and counseling
- ▶ Employment litigation
- ▶ Workplace class actions
- ▶ Management-labor relations
- ▶ Employee benefits, executive compensation and ERISA
- ▶ Immigration
- ▶ Noncompete and trade secrets
- ▶ Wage-and-hour disputes
- ▶ Training and workshops on prevention of sexual harassment and other discrimination
- ▶ Diversity consulting, review and program development through the Duane Morris Diversity & Inclusion Advancing Leadership (DIAL) Toolkit
- ▶ Government contractors and regulatory compliance



ACCOLADES

Most Recommended Law Firm

- ▶ Named to BTI Consulting's **MOST RECOMMENDED** list five years in a row, endorsed by general counsels and decision-makers at large organizations with \$1 billion or more in revenue.
- ▶ Named to the **BTI CLIENT SERVICE 30: BEST OF THE BEST IN CLIENT SERVICE DELIVERY** list for the fourth consecutive year.



Chambers USA 2023

Duane Morris is ranked among national leaders in Immigration and its attorneys are ranked in the following:

Chambers
AND PARTNERS

Global, National and Washington, D.C.:

Denyse Sabagh, Immigration

Global, New York and Pennsylvania: Michael A. Curley, Labor & Employment; Labor Relations (Spotlight Table)

Global and Illinois: Gerald L. Maatman, Jr., Labor & Employment

Miami: Kevin E. Vance, Labor & Employment

New York: Ted J. Chiappari, Immigration

Philadelphia: John A. Nixon, Employee Benefits & Compensation

Jonathan A. Segal, Labor & Employment

Thomas G. Servodidio, Labor & Employment

San Francisco: Lisa Spiegel, Immigration

Lori Ocheltree, Labor & Employment

***New York Law Journal* "Women Leaders in the Law"**

Eve I. Klein was named to the *New York Law Journal's* "Women Leaders in the Law" list (2019-2021).



With our sophisticated DIAL Toolkit and years of experience in this field, along with the firsthand knowledge gained in development of our acclaimed Diversity, Equity and Inclusion Program, Duane Morris assists clients in creating and sustaining programs that optimize the benefits of diversity and inclusion in core business processes and employee engagement.

OFFICE LOCATIONS & REACH



KNOWLEDGE & TRAINING

Duane Morris Institute & Seminar Series

Duane Morris Institute (DMI) offers programs focused on legal issues faced by HR professionals, benefits administrators, in-house counsel and other senior managers. Attorneys from our Employment, Labor, Benefits and Immigration Practice Group provide instruction on issues that can have a dramatic impact on employers' workforce, productivity and success. Attendees can receive CLE credits and HR certification.

The lawyer-faculty at DMI do not just report on legal issues from the courts and legislatures, but instead focus on how these issues can impact your everyday operations, long-term goals and bottom line. The instruction is designed to be practical and ready to put into practice.

DMI offers training in a variety of ways, including live training at Duane Morris offices, live training at client offices, interactive webinars and customized "on-demand" training.

UNITED STATES

- Atlanta
- Austin
- Baltimore
- Boca Raton
- Boston
- Cherry Hill
- Chicago
- Dallas
- Fort Worth
- Houston
- Lake Tahoe
- Las Vegas
- Los Angeles
- Miami
- New York
- North Jersey
- Philadelphia
- Pittsburgh
- San Diego
- San Francisco
- Silicon Valley
- Washington, D.C.
- Wilmington

INTERNATIONAL

- Hanoi
- Ho Chi Minh City
- London
- Myanmar
- Shanghai
- Singapore

> Also satellite offices, including Bangor and Portland, Maine; and Seattle, Washington

> Alliances in Mexico

> Leadership position with international network of independent law firms

DEVELOPING OPPORTUNITIES FOR WOMEN IN THE LEGAL PROFESSION

The Duane Morris Women's Impact Network for Success (WINS) is devoted to the success of our women attorneys. Through various programs, we exchange ideas, foster and expand business contacts and opportunities, and enhance attorney development to fully realize the talent, knowledge and potential of our women attorneys.

- ▶ Repeatedly ranked as one of the 50 Best Law Firms for Women by *Working Mother* based on firm policies and business development initiatives that retain women and advance them.
- ▶ Previously a winner of the *Philadelphia Business Journal*/Forum of Executive Women's Advancing Women Company Award and named a "Best Place to Work for Women Over 35" by *Crain's Chicago Business*.

DIVERSITY, EQUITY AND INCLUSION

- ▶ Duane Morris is considered a pioneer in law firm diversity efforts.
- ▶ Winner of prestigious Minority Corporate Counsel Association Innovator Award (renamed after George B. Vashon, further honoring a Duane Morris tradition).
- ▶ Annual firmwide Diversity, Equity & Inclusion Retreat and targeted business development efforts.

FOR MORE INFORMATION, PLEASE CONTACT:

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