



DUANE MORRIS' NATIONALLY RECOGNIZED EMPLOYMENT, LABOR, BENEFITS AND IMMIGRATION ATTORNEYS provide clients with a wide spectrum of global services—from timely advice on regulatory issues through litigation developments. We provide comprehensive analyses of workplace issues affecting our clients domestically and internationally, including:

- ▶ Employment law and counseling
- ▶ Employment litigation
- ▶ Management-labor relations
- ▶ Employee benefits, executive compensation and ERISA
- ▶ Immigration
- ▶ Noncompete and trade secrets
- ▶ Wage and hour disputes
- ▶ Training and workshops on prevention of sexual harassment and other discrimination
- ▶ Diversity consulting, review and program development through the Duane Morris Diversity & Inclusion Advancing Leadership (DIAL) Toolkit
- ▶ Government contractors and regulatory compliance

ACCOLADES

Most Recommended Law Firm

Named to BTI Consulting's MOST RECOMMENDED list five years in a row, endorsed by general counsels and decision-makers at large organizations with \$1 billion or more in revenue.

Chambers USA 2022

Duane Morris is ranked among national leaders in Immigration and its attorneys are ranked in the following:

Chambers
AND PARTNERS

Global, National and Washington, D.C.:

Denyse Sabagh, Immigration

Global, New York and Pennsylvania: **Michael A. Curley**, Labor & Employment; Labor Relations (Spotlight Table)

Global and Illinois: **Gerald L. Maatman, Jr.**, Labor & Employment

Miami: **Kevin E. Vance**, Labor & Employment

New York: **Ted J. Chiappari**, Immigration

Philadelphia: **John A. Nixon**, Employee Benefits & Compensation;

Jonathan A. Segal, Labor & Employment;

Thomas G. Servodidio, Labor & Employment

San Francisco: **Lisa Spiegel**, Immigration;

Lori Ocheltree, Labor & Employment

U.S. News-Best Lawyers 2023

U.S. News-Best Lawyers 2023 Best Law Firms awarded Duane Morris top-tier national rankings in Employment Law - Management and Immigration Law, along with these regional rankings:

Miami: Employment Law - Management and Labor Law -

Management; **New Jersey:** Employment Law - Management; **New**

York City: Employment Law - Management and Immigration Law;

Philadelphia: Employment Law - Management; **San Francisco:**

Immigration Law; and **Washington, D.C.:** Immigration Law.

Individually ranked attorneys:

Ted J. Chiappari, Immigration Law

Hector A. Chichoni, Litigation - Labor and Employment

Michael A. Curley, Employment Law - Management and Labor Law; Management and Litigation; Labor and Employment

Katherine C. Huibonhoa, Employment Law - Management

Bruce J. Kasten, Employment Law - Management

Eve I. Klein, Employment Law

Gerald L. Maatman, Jr., Employment Law - Management; Litigation - Labor and Employment

Angela Moore, Immigration Law

John Nixon, Employee Benefits (ERISA) Law

James R. Redeker, Employment Law - Management

Denyse M. Sabagh, Immigration Law

Kenneth A. Schultz, Immigration Law

Jonathan A. Segal, Employment Law - Individuals and Employment Law - Management

Thomas G. Servodidio, Employment Law - Management

Jet J. Stigter, Immigration Law

Lisa Spiegel, Immigration Law

Kevin E. Vance, Employment Law - Management and Labor Law - Management

New York Law Journal "Women Leaders in the Law"

Eve I. Klein was named to the *New York Law Journal's* "Women Leaders in the Law" list (2019-2021).





KNOWLEDGE & TRAINING

Duane Morris Institute & Seminar Series

Duane Morris Institute (DMI) offers programs focused on legal issues faced by HR professionals, benefits administrators, in-house counsel and other senior managers. Attorneys from our Employment, Labor, Benefits and Immigration practice provide instruction on issues that can have a dramatic impact on employers' workforce, productivity and success. Attendees can receive CLE credits and HR certification.

The lawyer-faculty at DMI do not just report on legal issues from the courts and legislatures, but instead focus on how these issues can impact your everyday operations, long-term goals and bottom line. The instruction is designed to be practical and ready to put into practice.

DMI offers training in a variety of ways, including live training at Duane Morris offices, live training at client offices, interactive webinars and customized "on demand" training.

DEVELOPING OPPORTUNITIES FOR WOMEN IN THE LEGAL PROFESSION

The Duane Morris Women's Impact Network for Success (WINS) is devoted to the success of our women attorneys. Through various programs, we exchange ideas, foster and expand business contacts and opportunities, and enhance attorney development to fully realize the talent, knowledge and potential of our women attorneys.

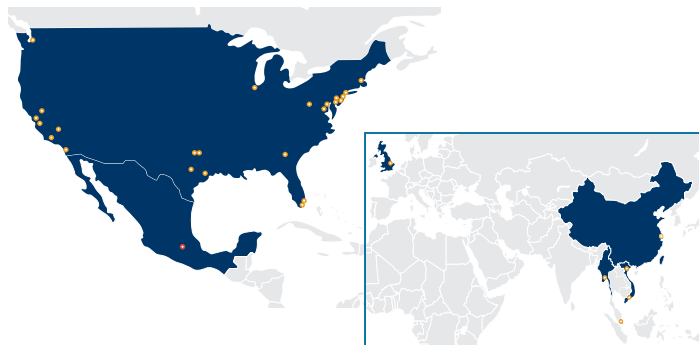
- ▶ Repeatedly ranked as one of the 50 Best Law Firms for Women by *Working Mother* based on firm's policies and business development initiatives that retain women and advance them.
- ▶ Previously a winner of the *Philadelphia Business Journal*/Forum of Executive Women's Advancing Women Company Award and named a "Best Place to Work for Women Over 35" by *Crain's Chicago Business*.

DIVERSITY, EQUITY AND INCLUSION

- ▶ Duane Morris is considered a pioneer in law firm diversity efforts.
- ▶ Winner of prestigious Minority Corporate Counsel Association Innovator Award (renamed after George B. Vashon, further honoring a Duane Morris tradition).
- ▶ Annual firmwide Diversity, Equity & Inclusion Retreat and targeted business development efforts.

With our sophisticated DIAL Toolkit and years of experience in this field, along with the firsthand knowledge gained in development of our acclaimed Diversity, Equity and Inclusion program, Duane Morris assists clients in creating and sustaining programs that optimize the benefits of diversity and inclusion in core business processes and employee engagement.

OFFICE LOCATIONS & REACH



UNITED STATES

Atlanta
Austin
Baltimore
Boca Raton
Boston
Cherry Hill
Chicago
Dallas
Fort Worth
Houston
Lake Tahoe
Las Vegas
Los Angeles
Miami
New York
Newark
Philadelphia
Pittsburgh
San Diego
San Francisco
Silicon Valley
Washington, D.C.
Wilmington

INTERNATIONAL

Hanoi
Ho Chi Minh City
London
Myanmar
Shanghai
Singapore

> Also satellite offices, including Bangor and Portland, Maine; and Seattle, Washington

> Alliances in Mexico

> Leadership position with international network of independent law firms

FOR MORE INFORMATION, PLEASE CONTACT:

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