

...and Justice for All

**DUANE MORRIS  
PRO BONO REPORT 2016**



**DUANE MORRIS  
PRO BONO**

## FIGHTING FOR EQUAL JUSTICE

---



**Justice is an ancient concept.** It has been considered and defined, reconsidered and redefined, throughout human history. This cycle continues today with some notions of justice once thought fair and rational, now considered to be unthinkable. Our 2016 Pro Bono Report, “[and Justice for All](#),” focuses on this ongoing dialogue and highlights the pro bono work we have done to help advance the cause of equal justice under law.

In our pro bono work this year we provided *amicus* representation in several Supreme Court cases that resulted in victories for veteran-owned small businesses and women’s reproductive health rights. We represented victims of human and labor trafficking so they can move forward and pursue better opportunities. Helping our Veterans has been a special pro bono focus and 2016 was no different. Hundreds of Duane Morris attorneys represented Veterans in everything from bankruptcy to discharge upgrade petitions. Maximizing our community impact, we provided legal

services to numerous non-profit organizations that are themselves fighting for justice and advocating for a myriad of constituencies, including children, the poor, the homeless, refugees, the long-term incarcerated, young-inner-city artists, and even those with rare forms of Cystic Fibrosis.

The diversity of our pro bono projects mirrors the diversity of the communities in which we work and the far-reaching interests of our attorneys. Our pro bono contribution and commitment has grown significantly over the past year, amounting to the equivalent of 15-full time attorneys doing only pro bono work. The Firm gives all Associates, Special Counsel and even Partners a “billable hours” credit for their pro bono service. We are a signatory to the Pro Bono Institute’s Law Firm Pro Bono Challenge, and we are committed to providing at least 3 percent of the Firm’s total hours to pro bono matters. In addition, we have a dedicated three-person pro bono team that is responsible for recruiting pro bono case opportunities and managing more than 600 discrete pro bono engagements.

Collaborating on pro bono projects with our clients and alumni has been a rewarding way to deepen our connections and work together to improve equal access to justice in our communities. We encourage you to contact us if you have any questions or ideas for new pro bono initiatives or collaborations. We hope you enjoy the report and look forward to your feedback.

Sincerely,

**JOHN J. SOROKO**  
**CHAIRMAN AND**  
**CHIEF EXECUTIVE OFFICER**

**VALENTINE A. BROWN**  
**PRO BONO PARTNER**



## THE PRO BONO TEAM



**KATHARYN CHRISTIAN MCGEE**  
*ASSOCIATE PRO BONO COUNSEL*



**VALENTINE BROWN**  
*PRO BONO PARTNER*



**KATHERINE OBENSCHAIN**  
*PRO BONO COORDINATOR*

*The Duane Morris Pro Bono Committee, composed of attorneys, paralegals and staff, leads the Firm's pro bono efforts. Committee members serve as local pro bono coordinators in their respective offices and communities. Each month, the Committee discusses new opportunities and initiatives, makes recommendations for organizational improvements, works with Practice Group Chairs to incorporate pro bono service into associates' professional development and ensures that pro bono is an integral part of Duane Morris' legal services. The Committee also regularly evaluates the Firm's pro bono efforts to ensure our resources are used to achieve tangible results.*

<b>ATLANTA</b>	William Barwick, John Gibson
<b>BALTIMORE</b>	Phillip Chong, Scott Marder
<b>BOCA RATON</b>	Karen Kline
<b>CHERRY HILL</b>	Kathleen O'Malley
<b>CHICAGO</b>	Rachael Pontikes
<b>HOUSTON</b>	Charles Harrell
<b>LOS ANGELES</b>	Katherine Nichols, Christopher Yeh
<b>MIAMI</b>	Miles Plaskett
<b>NEWARK</b>	Sheila Wiggins
<b>NEW YORK</b>	Michael Chartan, Justin D'Elia, Michael Schwamm, Michael Tiliakos
<b>PHILADELPHIA</b>	Ryan Borneman, Michael McCalley, Jessica Priselac, Jonathan Swichar, Daniel Walworth
<b>PITTSBURGH</b>	Joel Walker
<b>SAN DIEGO</b>	Heather Guerena, Karen Alexander
<b>SAN FRANCISCO</b>	Damon Fisk, Brendan Ruddy
<b>SILICON VALLEY</b>	Daniel McCloskey
<b>SINGAPORE</b>	Babita Ambekar, Arfat Selvam
<b>WASHINGTON, D.C.</b>	Patrick Muldoon, Denyse Sabagh, Christopher Tyson
<b>WILMINGTON</b>	Sommer Ross





*"It is certainly for the good of the whole nation to assimilate as much as possible all its parts, to strengthen their analogies, obliterate the traits of difference, and to deal law and justice to all by the same rule and the same measure."*

*—THOMAS JEFFERSON: Batture at New Orleans, 1812. ME 18:80*





## DUANE MORRIS PRO BONO AWARDS 2016

---

### 2016 DUANE MORRIS PRO BONO AWARD

**LUKE McLOUGHLIN** | ASSOCIATE, TRIAL PRACTICE GROUP | PHILADELPHIA OFFICE



*The Duane Morris Pro Bono Award honors the outstanding service of any attorney or group that exemplifies Duane Morris' commitment to pro bono service and has made a significant impact on an individual or community. The recipient may select a local legal services organization to which the Firm will make a \$5,000 charitable donation to support its efforts.*

Luke McLoughlin received the 2016 Award for his representation of the National Veteran Small Business Coalition, other national veterans organizations, and numerous veteran-owned small businesses as *amici curiae* before the U.S. Supreme Court. Contrary to the terms and purpose of the Veterans Benefits, Health Care, and Information Technology Act of 2006, the Department of Veterans Affairs had improperly limited the statutory opportunities for competitive bidding by veteran-owned small businesses. On behalf of the *amici* clients, Luke advocated for the Supreme Court to grant certiorari in the case, and then briefed the Court on the real-world impact of the VA's erroneous approach. The Supreme Court's unanimous decision rejecting the VA's interpretation affects billions of dollars of government contracts, and restores to tens of thousands of veteran-owned small businesses across the United States the contracting opportunities that Congress intended.

### 2016 DUANE MORRIS PRO BONO LEADERSHIP AWARD

**DENYSE SABAGH** | PARTNER, EMPLOYMENT, LABOR, BENEFITS & IMMIGRATION;  
CHAIR, IMMIGRATION PRACTICE GROUP | WASHINGTON, D.C. OFFICE



*The Duane Morris Pro Bono Leadership Award is given to an attorney who exemplifies the spirit of pro bono: a selfless, longstanding and unwavering commitment to pro bono service; a leader by example, who accepts pro bono matters without fanfare; and a pro bono contributor who encourages and mentors other Firm attorneys in pro bono service.*

Denyse Sabagh received the 2016 Award in recognition and appreciation of her pro bono aid to hundreds—if not thousands—of low-income immigrants throughout her career, including refugees, asylees, citizenship applicants, domestic violence survivors, children and many more. In addition to serving on the Firm's Pro Bono Committee since its inception, Denyse has led the American Immigration Lawyers Association's (AILA) pro bono efforts for decades. She has averaged more than 100 pro bono hours annually since the Firm began collecting data on pro bono service and has mentored and encouraged many Duane Morris attorneys in their pro bono service.

---

*"The most sacred of the duties of a government [is] to do equal and impartial justice to all its citizens."*

*—THOMAS JEFFERSON: Note in Destutt de Tracy, "Political Economy," 1816. ME 14:465*

---

## MAINTAINING CHECKS AND BALANCES

DUANE MORRIS FRIEND OF THE COURT BRIEFS HELP WIN THE DAY FOR IMPORTANT CAUSES

---

### SUPREME COURT OVERTURNS VA REFUSAL TO CONSIDER VETERAN-OWNED SMALL BUSINESS CONTRACTING BIDS

Duane Morris represented the National Veteran Small Business Coalition, national veterans organizations and individual veteran-owned businesses as *amici curiae* before the U.S. Supreme Court in *Kingdomware Technologies, et al. v. United States* (579 U.S. 136 S. Ct. 1969) (Docket No. 14-916) (2016) (8-0). At issue was a challenge to the Department of Veterans Affairs' (VA) interpretation of the Veterans Benefits, Health Care, and Information Technology Act of 2006. A prior Federal Circuit order permitted the VA to ignore the Act's mandate for competitive bidding by veteran-owned small businesses, and instead rely on the VA's unilateral discretion in awarding contracts. In practical terms, this improper interpretation resulted in roughly \$10 billion of the VA's \$18 billion in annual purchases being exempt from bidding by veteran-owned small businesses. By a unanimous ruling, the Supreme Court restored opportunities for veteran-owned businesses to compete for VA business. The decision positively affected more than 200,000 service-disabled veteran-owned small businesses and 2.5 million veteran-owned small businesses across the United States.

*"On behalf of the Board and members of the National Veteran Small Business Coalition (NVSBC), as well as the entire veteran small business community, I want to thank [Duane Morris] for your efforts. ... The Court's ruling ... sets a high bar for the VA to maintain and will no doubt open up many contracting opportunities for service-disabled and veteran-owned small businesses. Many will benefit from your work and not even realize the significance of the Court's ruling. Those of us who have been fighting the fight for many years truly know and understand the significance of your work!"*

*—SCOTT DENNISTON, Executive Director,  
National Veteran Small Business Coalition*

### SCOTUS HOLDS TEXAS LAW RESTRICTING STANDARDS AND ADMITTING PRIVILEGES FOR MEDICAL CLINICS UNCONSTITUTIONAL

A team of Duane Morris attorneys filed an *amicus curiae* brief pro bono on behalf of medical staff professionals in support of petitioners in *Whole Woman's Health, et al. v. Hellerstedt* (579 U.S. 136 S. Ct. 2292) (Docket No. 15-274) (2016) (5-3). The Supreme Court reversed a decision of the Fifth Circuit and overturned as unconstitutional a Texas law that (1) required physicians to have "active admitting privileges" at a hospital within 30 miles of the location at which they provide abortions and (2) required facilities to meet standards adopted for ambulatory surgery centers. The Court wrote that each of the requirements "places a substantial obstacle in the path of women seeking a previability abortion, each constitutes an undue burden on abortion access, and each violates the Federal Constitution." In doing so, the U.S. Supreme Court cited Duane Morris' *amicus* brief, noting, "Other *amicus* briefs filed here set forth without dispute other common prerequisites to obtaining admitting privileges that have nothing to do with ability to perform medical procedures." The brief was one of only a handful of *amici curiae* briefs cited in the decision out of a total of 41 such briefs filed on behalf of petitioners.

### SUPPORT FOR THE INNOCENCE NETWORK

#### THE INNOCENCE NETWORK

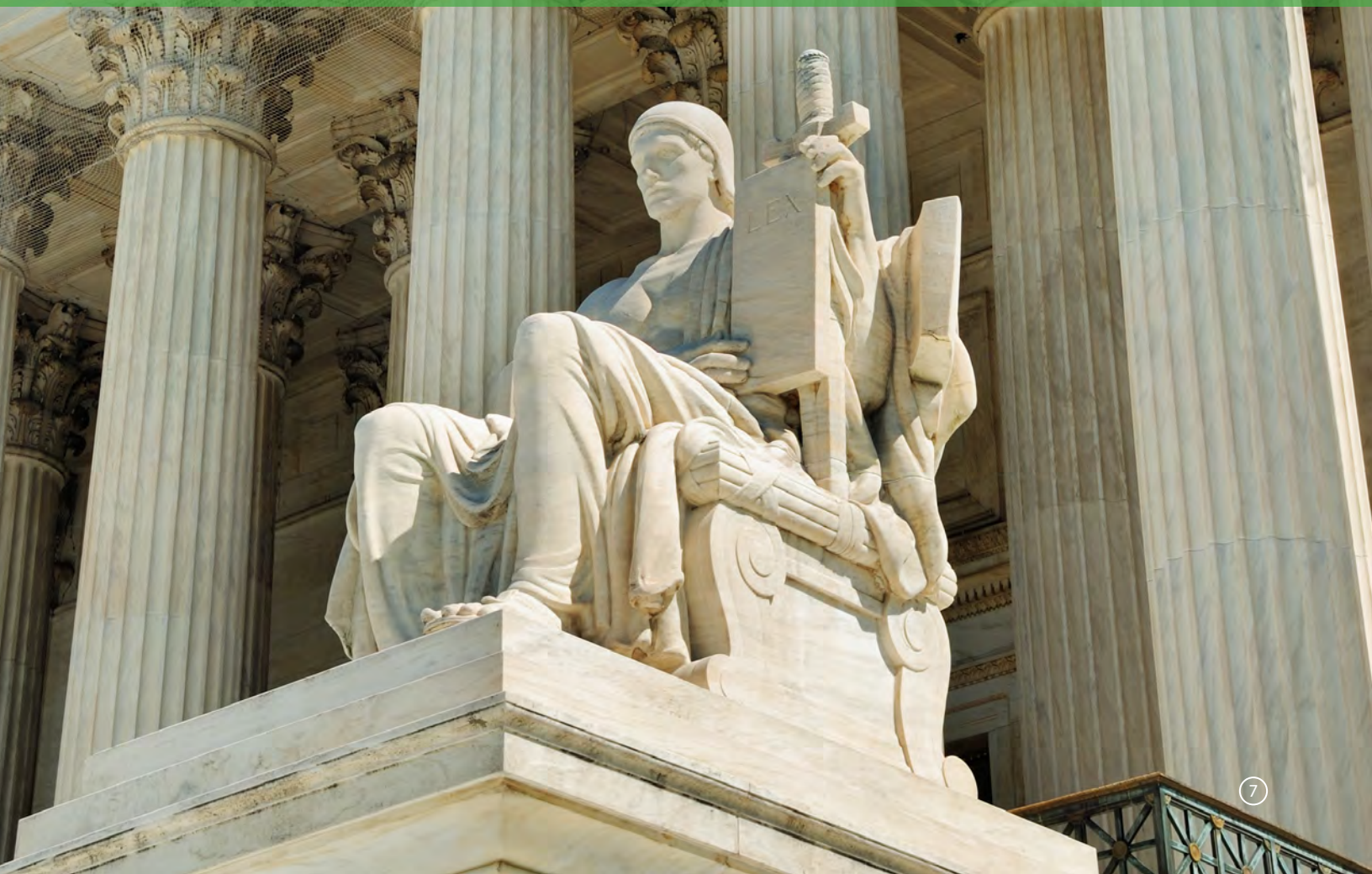
Local Innocence Project offices and the global Innocence Network provide pro bono counsel to individuals seeking to be exonerated of crimes for which they were wrongfully convicted, as well as ensuring the scientific basis of testimony in science-dependent cases are fully examined. Duane Morris proudly supported Innocence Projects in more than 40 cases across 10 offices.





*"Equal justice under law is not merely a caption on the facade of the Supreme Court building; it is perhaps the most inspiring ideal of our society. It is one of the ends for which our entire legal system exists . . . it is fundamental that justice should be the same, in substance and availability, without regard to economic status."*

*—JUSTICE LEWIS F. POWELL, Jr., U.S. Supreme Court Justice (1907–1998)*





## GIVING A FULL MEASURE OF DEVOTION

### U.S. COURT OF APPEALS FOR VETERANS CLAIMS RESTORES EAJA FEES EARNED BY LAW STUDENTS AT HARVARD'S VETERANS LAW CLINIC

A novel interpretation of the Equal Access to Justice Act (EAJA), adopted by the VA, prevented an award of fees to Harvard Veterans Law and Disability Benefits Clinic for law student work on veterans disability benefits claims. The VA opposed EAJA fees claiming the Harvard Clinic was an educational setting and students derived a personal educational benefit. Veterans clinics around the country mobilized around the issue, due to its far-reaching consequences for all law school clinics and their regular reliance on EAJA fees for daily operations. In response, Duane Morris volunteered to represent dozens of *amici*, advocating the real-world need for access to attorneys' fees to help supplement the cost of free legal assistance. The U.S. Court of Appeals for Veterans Claims agreed, confirming the importance of pro bono clinics and noting how the "labyrinthine corridors" of the VA system create a "seemingly interminable struggle to obtain disability benefits." EAJA fees for law clinics in VA matters remain safe.

### NEW EVIDENTIARY HEARING GRANTED FOR MAN CONVICTED OF ARSON BASED ON FAULTY SCIENCE

In 2006, a Duane Morris client was convicted of arson and sentenced to 52 years of imprisonment. At issue on appeal was the scientific value of the arson evidence used to convict him, specifically burn pattern analysis and the use of a detection canine without laboratory confirmation, both of which have since been discredited by the greater fire science community. Working with an arson expert, a team of Duane Morris attorneys from several offices successfully helped secure a new evidentiary hearing, filing an *amicus* brief in Kentucky District Court in support of his motion to vacate judgment and conviction.



DUANEMORRIS  
PROBONO  
VETERANS

*Duane Morris recognizes the sacrifices that service members have made for our country and*

*is committed to helping them solve significant problems that have arisen as a result of their service. We assist veterans and their families with disability benefits appeals, discharge upgrades, homelessness prevention and many other civil legal needs. Our attorneys also represent organizations dedicated to empowering military service members, veterans and veteran-owned small businesses.*

### APPELLATE VICTORY FOR VIETNAM VETERAN WITH HEARING LOSS

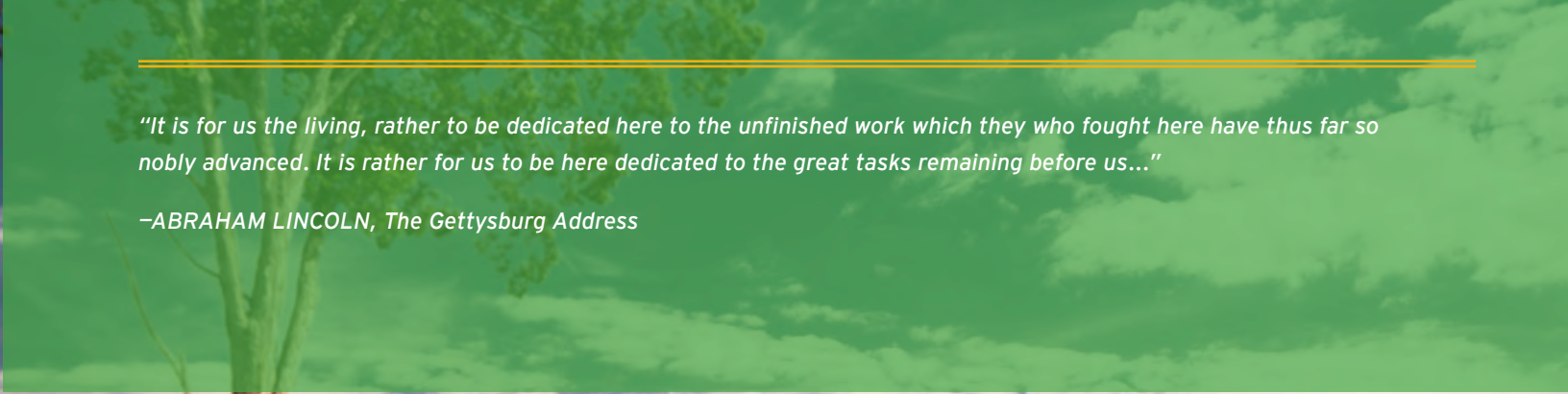
Duane Morris assisted a client, who served as a field artilleryman during the Vietnam War and now suffers from bilateral hearing loss and tinnitus. Since 2005, he has sought and appealed improper denials for service-connected disability benefits. The Firm successfully represented him before the U.S. Court of Appeals for Veterans Claims (CAVC), arguing that the VA Board of Veterans Appeals (BVA) failed to provide the client sufficient assistance in substantiating his claim and to provide audiology examinations concerning the cause of hearing loss. The CAVC remanded the case, ordering the VA to provide the veteran with a new audiology team, new medical opinions and the opportunity for the veteran to provide any additional relevant evidence for the VA to consider.

### U.S. SAILOR'S MOTHER GETS LEGAL STATUS IN THE UNITED STATES AFTER 20 YEARS

In the early 1980s, Juan and Josefina moved to the United States from Mexico, settling in Houston as they raised five children, who are U.S. citizens. Juan worked as a truck driver and Josefina worked various jobs, including as a seamstress, strawberry picker and house cleaner. When their eldest child, Marisela, finished high school, she enlisted in the Navy to serve the country that had given her and her family so much.

While Marisela was serving as an engineer on the USS Iwo Jima, Juan was deported from the United States. Through the American Immigration Lawyers Association Military





*"It is for us the living, rather to be dedicated here to the unfinished work which they who fought here have thus far so nobly advanced. It is rather for us to be here dedicated to the great tasks remaining before us..."*

*—ABRAHAM LINCOLN, The Gettysburg Address*





Assistance Project, Marisela contacted Duane Morris immigration attorneys to seek help to secure her mother's legal status in the United States. Duane Morris helped the family to prepare a Parole in Place for Military Families application. This program was designed to give active duty military members peace of mind while serving the U.S. to know undocumented family members are protected from deportation. The application was approved and now we are securing the mother's lawful permanent residency in the United States.

## VETERANS WEEK OF SERVICE



Each year, Duane Morris holds a Veterans Week of Service, during which Duane Morris' U.S. offices collaborate with local organizations to lead civil

legal clinics and trainings for more than 200 attorneys. In 2016, we teamed up with clients and community-based organizations to initiate representation in dozens of discharge upgrade and service-connected disability claims, combat-related special compensation, bankruptcy, commercial debt discharge, housing matters and corporate governance matters for veteran-related nonprofits.

## DUANE MORRIS ATTORNEYS PURSUE JUSTICE AND BENEFITS FOR 50+ VETERANS

Twenty-two veterans commit suicide every day, according to data from the Department of Veterans Affairs. The chief problems of post-Gulf War era service are post-traumatic stress (PTS) and traumatic brain injury (TBI). When service members are unable to access mental health services, they often attempt to self-help against night terrors and feelings of hopelessness or self-harm, turning to alcohol, drugs or acting out in other ways. Many service members with undiagnosed PTS and TBI receive less-than-fully honorable discharges from the military. Similarly, thousands of Vietnam Era veterans received less than fully honorably discharges after acting out due to PTS, which had yet to be identified as an illness. Receipt of a less-than-fully honorable discharge is stigmatizing and prevents service members access to healthcare, mental health services, disability benefits and educational and employment opportunities.

Duane Morris attorneys represent more than 50 service members in these delicate cases seeking to upgrade their discharge statuses, obtain access to healthcare or restore benefits, as well as helping them return to treatment, college and gainful employment.

This area of advocacy is growing rapidly as the number of less-than-fully honorable discharges related to PTS and TBI increase. Research shows the number of misconduct charges reflects the number of service members injured in combat, and with the ongoing downsizing of the military, scores of service members with undiagnosed and untreated PTS are likely to be discharged less-than-fully honorably.

*"There may be times when we are powerless to prevent injustice, but there must never be a time when we fail to protest."*

*—ELIE WIESEL (1928–2016)*

*Author, Political Activist and Nobel Laureate*

## VETERANS4DIPLOMACY GETS HELP FROM DUANE MORRIS CORPORATE PRACTICE GROUP

Veterans4Diplomacy (V4D) identifies and mentors talented, diverse, high-achieving student veterans who seek to continue their public service by becoming foreign policy leaders, guiding them to obtain appropriate undergraduate and/or graduate degrees and providing networking opportunities among international affairs leaders. Duane Morris attorneys advise V4D concerning how best to position V4D for financial growth, which will allow more veterans to enter their program by addressing issues, such as obtaining IRS tax-exempt status, drafting a formal fundraising policy and advising on other startup issues. Currently, V4D is positioned for success as it expands its reach in the international community.

## DUANE MORRIS CHICAGO OFFICE HOSTS INAUGURAL ILLINOIS VETERANS TREATMENT COURT SUMMIT

The Chicago office hosted local judges, attorneys and medical professionals to learn about injuries and mental health illnesses affecting veterans, as well as to discuss best practices for aiding veterans through medical and legal programs. Central to the discussion was providing better care for veterans suffering post-traumatic stress, traumatic brain injury and other physical and mental health illnesses resulting from service. The event was supported by the Illinois Governor's General Counsel, Illinois Department of Veterans Affairs and the American Bar Association.



### THE PATH TO CITIZENSHIP

Duane Morris helped lead Philadelphia's city-wide American Immigration Lawyers Association (AILA) Citizenship Day 2016, which served Philadelphia and four surrounding counties providing pro bono representation to more than 140 naturalization applicants from dozens of countries. Duane Morris attorneys personally screened more than 50 applicants and aided 15 eligible legal permanent residents in naturalizing.

### POLITICAL ASYLUM GRANTED TO EL SALVADORAN YOUTH AFTER FOUR-YEAR BATTLE

Mariano escaped gang violence and retaliation threats against his family in El Salvador. Taking the long trek to the United States shortly after his 17th birthday, he was apprehended by immigration officials at the border and detained. An uncle, living in New Jersey, secured Mariano's release and helped him enroll in high school. During removal proceedings, Mariano had to regularly miss high school to attend deportation hearings to attempt to regularize his status. An ESL teacher at his high school contacted Duane Morris to ask if we could help. With representation from the Duane Morris Immigration Group, Mariano was able to demonstrate that his family was a particular social group, as it had been regularly targeted by the MS-13 gang for murder and beatings, and that the El Salvadoran government could not protect him. He is now an asylee and will soon be a legal permanent resident of the United States.

### DUANE MORRIS AND RUTGERS SCHOOL OF LAW LAUNCH NEW CHAPTER OF THE INTERNATIONAL REFUGEE ASSISTANCE PROGRAM (IRAP)

Teaming up with Rutgers School of Law-Newark, Duane Morris launched a new chapter of the International Refugee Assistance Project (IRAP). The program aids vulnerable Iraqi, Syrian and Afghan refugees outside the U.S. with applying for refugee status and Special Immigrant Visas (SIV). Working with teams of law students, we are preparing and appealing SIV and refugee claims. One of our current matters involves a former interpreter for the U.S. Marine Corps in Afghanistan whose application was denied due to a clerical error regarding employment records. Supervising Marines report that our client was responsible for saving the lives of at least seven American soldiers during the Battle of Sangin in 2010 and 2011, and enabling several key discussions with Afghan elders. A decision on our appeal is yet to be issued.

### FROM ASYLEE TO CITIZEN: A DREAM 24 YEARS IN THE MAKING

When our client was a teenager, her family fled political unrest in Columbia and obtained political asylum in the United States. She married a U.S. citizen, together raising two children. Up until this year, financial constraints prevented her from seeking counsel and applying for U.S. citizenship. Learning about Citizenship Day, our client decided her chance finally arrived. Duane Morris attorneys represented her through the application and interview process. After 24 years as a lawful permanent resident, she achieved her dream becoming a U.S. citizen. With her new status, she planned to vote in her first presidential election.

*"Here they found life because there was freedom to live."  
—FRANKLIN DELANO ROOSEVELT*



## PRO BONO AWARDS AND RECOGNITION

### LEGAL CLINIC FOR THE DISABLED WHITE HAT AWARD

Philadelphia's Legal Clinic for the Disabled (LCD) honored Duane Morris with the 2016 White Hat Award, which recognizes law firms supporting LCD in providing critical legal services to low-income people with physical disabilities and to the deaf and hard of hearing. LCD celebrated Duane Morris' guardianship pro bono practice, which aides parents and guardians of special needs children turning 18 and living with severe cognitive and physical difficulties in obtaining legal guardianship to continue caring for their child in adulthood.

### LAWYERS ALLIANCE FOR NEW YORK CORNERSTONE AWARD FOR OUTSTANDING PRO BONO SERVICE



Duane Morris' **New York** office was celebrated for aiding Lawyers Alliance

nonprofits for more than 15 years in various legal matters. The Firm also contributed to Lawyers Alliance's educational program by providing resources and technical support that allow Lawyers Alliance to deliver legal information to nonprofits improving the quality of life for low-income individuals in New York.

### CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION PRO BONO SUPERSTAR FIRM AWARD



Duane Morris' **Chicago** office was recognized by Chicago Alliance Against Sexual Exploitation (CAASE) for representing eight trafficking

survivors in vacating criminal convictions related to their trafficking, as well as making new Illinois law. CAASE works to end sexual violence by changing

the culture, institutions and individuals that are responsible for sexual exploitation through policy reform, community engagement and legal services.

### SUPREME COURT OF FLORIDA CHIEF JUSTICE'S LAW FIRM COMMENDATION PRO BONO SERVICE AWARD

Duane Morris' **Florida** offices were recognized for their significant hours and effort providing pro bono legal services to individuals or groups that cannot otherwise afford legal services and for showing extraordinary commitment to providing access to the courts for all Floridians.

*"Duane Morris is the epitome of what every law firm should be—generous and stand-up lawyers who do not perform pro bono work for fame or recognition, but simply because it is the right thing to do."*

**—KAREN LADIS**  
*Executive Director, Dade Legal Aid (Fla.)*

### CITY BAR JUSTICE CENTER'S JEREMY G. EPSTEIN AWARD FOR OUTSTANDING PRO BONO SERVICE



Arthur Dresner (**New York**)

received the City Bar Justice Center's 2016 Jeremy G. Epstein Award for Outstanding Pro Bono Service. Nominated by our pro bono client, the Neighborhood

Entrepreneur Law Project (NELP), Arthur has assisted numerous start-up entrepreneurs with establishing brand distinctions, including trade-name and trademark guidance, as well as trademark registrations at the United States Patent and Trademark Office. NELP was established in 2003 by the City Bar Justice Center to provide low- to moderate-income micro-entrepreneurs with the legal services necessary to start their businesses on a secure foundation.



## CIRCLE URBAN MINISTRIES CORPORATE PARTNER AWARD



For more than five years, Duane Morris' Chicago office has provided a variety of pro bono legal services to Circle Urban Ministries. In recognition of the Firm's assistance in real estate, corporate, housing and employment matters, Circle Urban Ministries presented the Firm with a Corporate Partner Award. Since 1974, Circle Urban Ministries has worked to combat poverty, improve the educational, social, and vocational opportunities for at-risk youth, and help stabilize low-income families by providing quality social services and community development to Chicago's Austin community. This includes after-school programs, a Charter school, church, food pantry, 96-bed women's shelter, legal clinic and medical clinic.

## D.C. MAYOR'S OFFICE FOR VETERAN'S AFFAIRS COMMENDATION



Chris Tyson (Washington, D.C.) was celebrated in "Appreciation for Exemplary Achievements, Leadership, and Commitment to the Veterans Community in the District of Columbia" for his leadership in developing a pro bono project with the Veterans Legal Assistance Project of Neighborhood Legal Services Program, which is the first pro bono program aiding veterans in D.C.

## NEW YORK LAW JOURNAL'S LAWYERS WHO LEAD BY EXAMPLE



Michael Schwamm (New York) was named to the *New York Law Journal's* 2016 "Lawyers Who Lead by Example" list for his efforts providing crucial legal services to underserved New Yorkers.

*"In our work with more than 125 law firms and in-house legal departments, we interact with hundreds of senior lawyers that take on pro bono projects, yet precious few have the level of commitment of Mr. Schwamm to bettering the community and championing pro bono service at every opportunity."*

*—SEAN DELANY, Executive Director of Lawyers Alliance for New York, the leading provider of business and transactional legal services for New York nonprofits.*



## LAWYERS' COMMITTEE FOR CIVIL RIGHTS OF THE SAN FRANCISCO BAY AREA KETA TAYLOR COLBY AWARD

Jolie-Anne Ansley (San Francisco) and Christopher Yeh (Los Angeles) were recognized for providing outstanding representation to poor and underrepresented people through the Lawyers' Committee for Civil Rights Second Chance Legal Clinic.



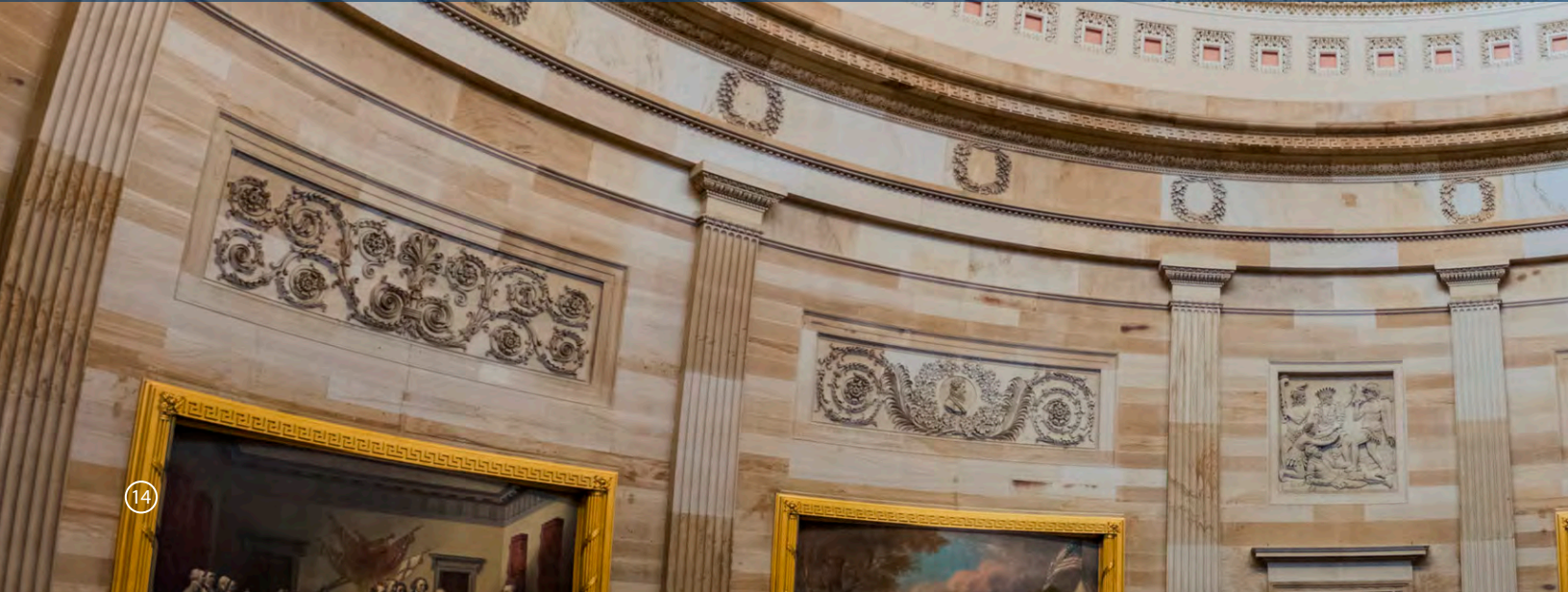
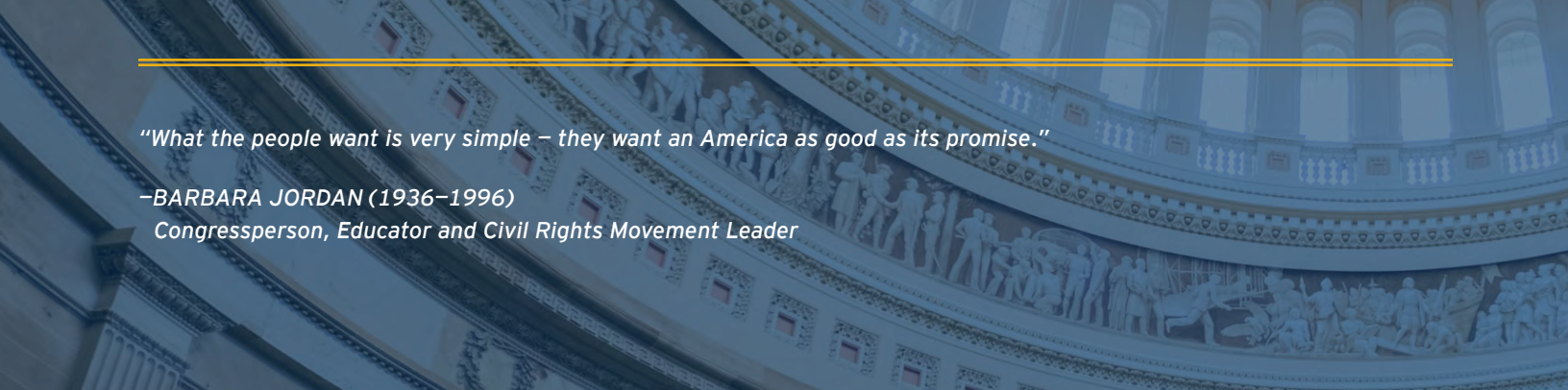




---

*"What the people want is very simple – they want an America as good as its promise."*

*–BARBARA JORDAN (1936–1996)  
Congressperson, Educator and Civil Rights Movement Leader*





## RIGHTING THE HARMS OF JUSTICE DELAYED

### PURSUING CLEMENCY FOR NON-VIOLENT OFFENDERS

Duane Morris teamed up with the national Clemency Project to represent federal prisoners who likely would have received shorter sentences if sentenced today. Our pro bono attorneys screened prisoners and assisted qualifying individuals—nonviolent offenders incarcerated for low-level offenses who have served at least 10 years in prison with good conduct—in preparing clemency petitions for consideration by the U.S. Department of Justice.

One client, a 38-year-old man, grew up in extreme poverty in a North Carolina housing project called “The Bottom.” His mother—who our client refers to as “my hero”—struggled to single-handedly support the family. When our client was 18 years old, his older stepbrother tragically was murdered. Reeling from the loss, our client said he was young, immature and wanted to fit in, and he made bad decisions that landed him in prison. He already has served more than 10 years in federal prison for a single drug offense involving a small amount of crack cocaine.

Today, our client has obtained his GED and completed two drug rehabilitation programs. He is employed through the Federal Prison Industries, sewing pants for the Army and attends bi-weekly religious services in prison. Duane Morris attorneys prepared his clemency petition and are eagerly awaiting news of whether he will be selected for early release.

### SERVING THE CLIENTS OF JUSTICE WITHOUT BORDERS: AN ORGANIZATION BRIDGING THE GAP

While many survivors of human trafficking and exploitation have access to legal assistance in their host countries, frequently survivors must return home before completing civil litigation. Often, when survivors return to rural communities, they are unable to maintain contact with their lawyers and cannot return to host countries for hearings, resulting in waiving their legal claims.

Justice Without Borders (JWB) bridges the gap, creating international lifelines to legal aid that offer 21st-century solutions to the transnational challenges survivors face. Operating in Southeast Asia, JWB collaborates with local organizations along key migration routes to ensure victims can access legal aid, wherever they are. Our attorneys have aided JWB with incorporation in the United States and obtaining IRS tax-exempt status, protecting JWB’s trademarks and providing employment advice.

Additionally, Duane Morris’ Singapore and Shanghai offices represent a construction worker in JWB’s first civil action. After being injured on the job and denied compensation, our client was fired and sent home from Singapore to China. He also was required to pay an agent of his employer thousands of dollars in illegal kickbacks in order to work in the first place. Duane Morris attorneys are working to secure overdue compensation and damages resulting from his exploitation.

*“True peace is not merely the absence of tension; it is the presence of justice.”*

*—DR. MARTIN LUTHER KING, JR.*



## RIGHTING THE HARMS OF JUSTICE DELAYED

### INVESTIGATING U.S. DETENTION CONDITIONS: AMERICAN BAR ASSOCIATION KROME DETENTION REPORT

A team of Duane Morris attorneys and paralegals conducted a comprehensive site visit and detention standards review of the Krome Detention Center through the ABA Immigration Detention Standards Initiative. Located in Miami, Krome is notorious for housing Cubans in the Mariel Boatlift of 1980 and Haitians fleeing the 2010 earthquake, but there are reports of maltreatment, sexual abuse and poor medical care of detainees. The facility currently holds about 600 detainees who are in removal proceedings or awaiting removal from the U.S. The team toured the center, interviewed detainees, reviewed government documents and analyzed Krome's compliance with the ABA detention standards, including daily living conditions, access to legal services, personal security of detainees and administrative and disciplinary separation.

### DELOITTE AND DUANE MORRIS TEAM UP TO SUPPORT TRAFFICKING SURVIVORS IN DEVELOPING CAREER SKILLS



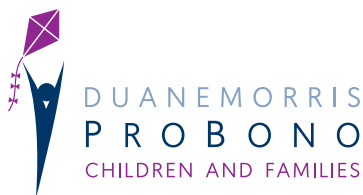
Teaming up with Deloitte for its 2016 Global Impact Day, Duane Morris led pro bono client Girls Educational & Mentoring Services (GEMS) members and alumni in a "more than a survivor" career day. Members met professionals from the firms, who discussed lessons learned in their careers—from fashion to accounting, public relations and law—and practiced marketing pitches and interview questions, as well as learned about operating a bakery from Sweet Generation, a woman-run business supporting internship programs for at-risk youth and teaching job readiness in their creative bakery space. GEMS serves girls and young women survivors of commercial sexual exploitation and domestic trafficking.

*"Peace is more than just the absence of war. True peace is justice, true peace is freedom.  
And true peace dictates the recognition of human rights."*

—RONALD REAGAN



# SPEAKING UP FOR THOSE WHO CANNOT SPEAK FOR THEMSELVES



*Children are among the most legally underrepresented and vulnerable members of society.*

*In the United States, 22 percent of all children live in families with incomes at or below the Federal Poverty Income Guideline. The need is actually even greater, as this figure does not reflect children living without parents or those entering into the United States unaccompanied. For nearly three decades, representing children in all types of legal proceedings has been a hallmark of the Duane Morris Pro Bono Program.*

*"If we don't stand up for children, then we don't stand for much."*

*—MARIAN WRIGHT EDELMAN, President and Founder, Children's Defense Fund*

## SUPPORTING STUDENT ARTISTS IN NEW YORK



NYC SALT turns dreams into reality for low-income students living in areas of New York City where only 37 percent of adults achieve higher education.

Through high-end photography and portfolio instruction, mentorship and college preparation, NYC SALT has achieved 100-percent high

school graduate and college acceptance for NYC SALT student artists. Duane Morris attorneys provide a variety of support to NYC SALT, including real estate and corporate work, as well as serving as photography mentors for students.

In 2016, the New York office hosted a photography exhibit produced by NYC SALT high school artists-in-residence, during which all participating students sold their original photographs.

## PROTECTING CHILDREN IN FOSTER CARE

Our client's parents self-surrendered their young children to foster care through the Department of Human Services (DHS) when they became homeless, seeking to ensure their children's safety and wellness over family unity. While in foster care, our client—a bright middle school student—was sexually assaulted by the biological son of her foster mother. After DHS failed to properly report or investigate the client's report of assault, Duane Morris attorneys stepped in, seeking to ensure our client had proper medical treatment and, at our client's wishes, that the son was held accountable, received therapy and DHS allowed no other young women to live in his home. Now reunited with her parents, our client is excited to start middle school and is reveling in historic fiction novels.

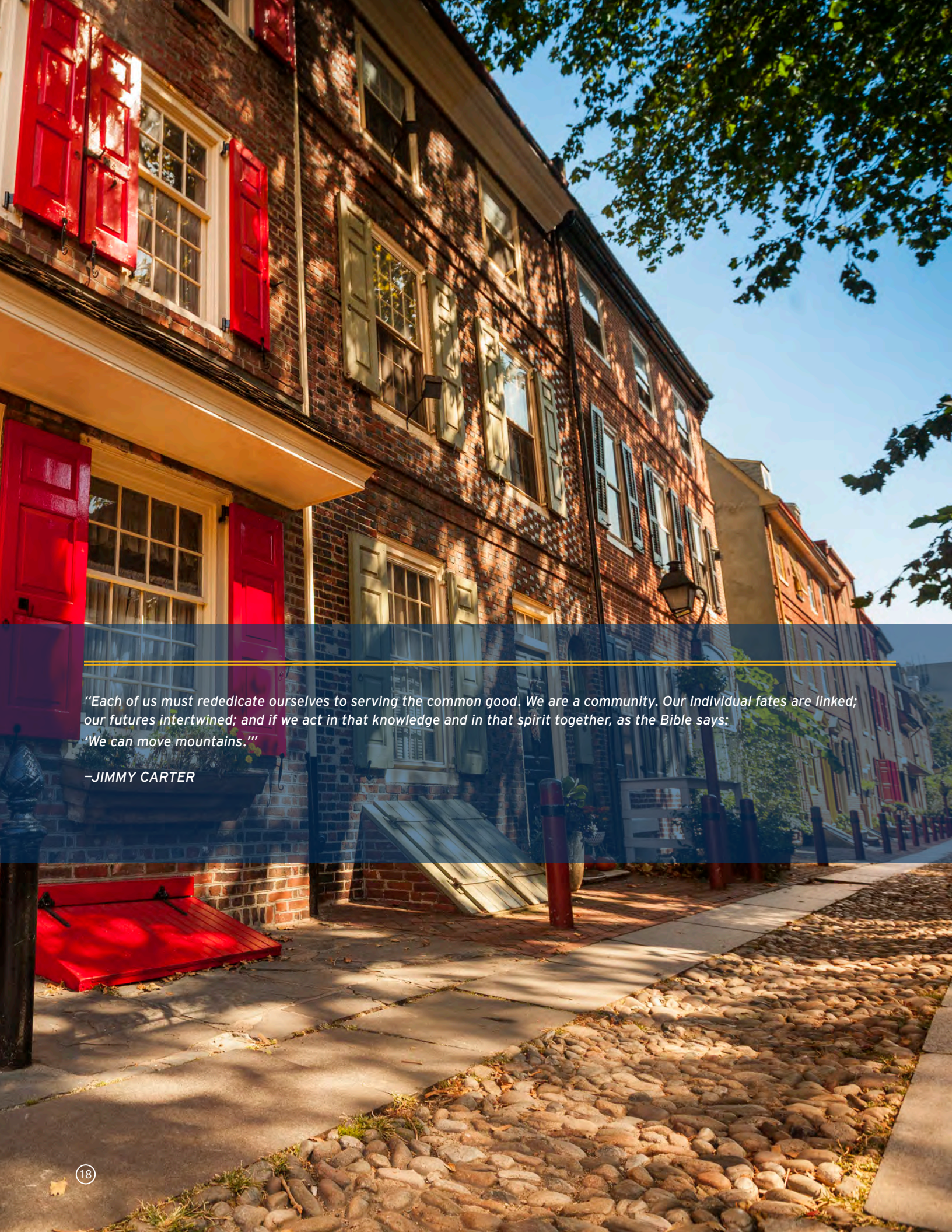
## ENCOURAGING POTENTIAL: CITY YEAR



City Year Philadelphia has done the research: More than 15,000 Philadelphia students are at risk for dropping out of high school. Students who drop out are eight times more

likely to become incarcerated and three times more likely to be unemployed. Duane Morris' Philadelphia office teamed up with SAP to support the City Year Team serving at James G. Blaine Academic Plus School in North Philadelphia. Beyond supporting Blaine students, our attorneys and professionals hosted collegiate City Year team members for a professional development day that focused on mock interviews and résumé reviews, as well as crafting elevator pitches, LinkedIn profiles and reviewing job search social media do's and don'ts. In addition, we teamed up for a pro bono legal clinic at the school, which provided legal advice and support to parents, teachers and community members.



A photograph of a row of brick townhouses with red and green shutters, a cobblestone street, and a sidewalk. The scene is captured from a low angle, looking down the street. The brickwork is a mix of red and brown tones. The shutters are bright red and green. The street is paved with cobblestones, and the sidewalk is made of concrete. A black street lamp is visible on the right side of the street. The sky is blue with some green leaves from trees in the upper right corner.

*"Each of us must rededicate ourselves to serving the common good. We are a community. Our individual fates are linked; our futures intertwined; and if we act in that knowledge and in that spirit together, as the Bible says: 'We can move mountains.'"*

—JIMMY CARTER



## CREATING CONNECTED COMMUNITIES



*Active in cities across the United States and around the globe, Duane Morris plays a vital*

*role in strengthening the communities in which Firm employees live and work. Working to expand access to justice, Duane Morris collaborates with numerous legal services organizations and other community-based nonprofits to support community building efforts and provide pro bono legal representation. Attorneys across the Firm provide pro bono assistance concerning domestic violence, housing, guardianship, disability benefits, landlord-tenant, nonprofit incorporation, governance, protection of intellectual property, tax-exempt status and many other criminal and civil legal matters.*

*"With all things and in all things, we are relatives."*

*—NATIVE AMERICAN (SIOUX) PROVERB*

### THE COMFORT CUB



**San Diego:** Marcella Johnson suffered debilitating physical pain in her arms and chest a week after her newborn

son George died. Nothing seemed to calm the pain, until she was handed a terracotta pot of flowers from her son's gravesite, which weighed about the same size as him. Feeling foolish, Johnson began researching her symptoms and learned about a rare condition, Takotsubo Syndrome, which afflicts people suffering trauma. Mothers documented carrying sacks

of flour and pineapples the exact size as their infants' would have been; Johnson's arms hurt because they were empty.

In response, Johnson created The Comfort Cub<sup>®</sup>, a weighted, therapeutic teddy bear that mimics the weight distribution of an infant. Johnson distributes the bears at hospitals throughout San Diego, and increasingly nationwide, so that no mother leaves the hospital empty handed. The bears also have proven effective during adoptions, to those in foster care, to veterans suffering post-traumatic stress and to those with autism, Alzheimer's and dementia. In addition to helping Johnson incorporate a nonprofit organization through which she distributes the bears, Duane Morris attorneys represent Johnson in protecting her intellectual property in the United States, most recently foreclosing a trademark infringement by a Canadian company.

*"I was being bullied by a larger company who knew, that as a small nonprofit, we did not have the financial means to properly defend ourselves against their unlawful use of our trademark. Had Duane Morris not taken me on as a pro bono client, my work . . . may not have been able to continue. Because of your generous assistance, we are now reaching out to more families in need than ever before. I cannot begin to adequately express my gratitude to you for being there when we most needed you!"*

*—MARCELLA JOHNSON, Founder, The Comfort Cub<sup>®</sup>*

## CREATING CONNECTED COMMUNITIES

### EMILY'S ENTOURAGE



**Philadelphia:** Emily was diagnosed with a very rare mutation of Cystic Fibrosis (CF) when she was six weeks old. With more than 1,900 genetic mutations causing CF,

mainstream research has focused on the most common mutations, which represent about half the population of people with CF. For people like Emily with extremely rare mutations, research is sparse. Several years ago, Emily and her family realized she was running out of time. If they wanted something to change, they were going to have to do it themselves. So they established Emily's Entourage, a nonprofit that raises funds and uses them to sponsor scientific research on rare CF mutations like Emily's. Since inception, Emily's Entourage has raised over \$1.5 million dollars. Last year, the organization decided to do more: make a \$1 million grant to fund a new biotech company to engage in gene therapy and other novel research. Working with Emily's organization, Duane Morris attorneys structured the grant that funded the new company.

### NEW YORK CITY OPERA



**New York:** As widely reported in the press, the New York City Opera, also known as the People's Opera for its low-cost tickets and accessibility, emerged from bankruptcy

in 2016 after a reorganization and restructuring plan was confirmed by the U.S. Bankruptcy Court for the Southern District of New York. Since 2013, Duane Morris attorneys have represented NYCO Renaissance Ltd., co-founded by Roy Niederhoffer, a hedge-fund manager and philanthropist, and Michael Capasso, in its bid to revive the opera. In September 2016, NYCO opened its first full season since emerging from bankruptcy with a double bill of the ever-popular *Pagliacci* and Rachmaninoff's *Aleko* to be performed at Jazz at Lincoln Center's Rose Theater.

### FLEDGLING INVENTOR



**Washington, D.C.:** A web designer by trade, our client became a quadriplegic following a BMX biking accident. Learning firsthand that pressure sores are

the most dangerous health concern for wheelchair-bound individuals, our client developed an electronic device that attaches to an individual's wheelchair seat, monitors movement in the chair and alerts the user when additional movement is needed to avoid pressure sores. Working through the USPTO's Patent Pro Bono Program, Duane Morris represents the inventor in seeking a patent, in addition to licensing and business matters, as he begins promoting the product to nursing and rehabilitative centers. Aiming for independence, our client taught himself the computer engineering and computer programming required for development of the device. He is also developing an app to enhance individual usage and allow for remote monitoring by medical staff.

### ENGINEERS WITHOUT BORDERS USA



**Denver:** Harnessing the talent of students and engineers globally, Engineers Without Borders (EWB) USA empowers communities to meet basic human needs

and equips leaders to solve the world's most pressing challenges. Whether it involves water, sanitation, energy, agriculture or structures, EWB USA is building a stronger world through community empowerment. In addition to supporting Duane Morris attorney-engineers as they build safe water alternatives or bridges linking two sides of a town during the rainy season in Latin America, our attorneys aid EWB USA in protecting its intellectual property, in trademark infringement contests and in negotiating contracts with providers in various communities.

*"Throughout New York City Opera's lengthy path back to production, Duane Morris' expert team has provided invaluable guidance in navigating the myriad complexities of the bankruptcy process. Now as NYCO is once again performing for enthusiastic audiences at Lincoln Center, Duane Morris continues to provide outstanding counsel in all areas of business, including the ongoing union negotiations so crucial to the company's future."*

*—PACIEN MAZZAGATTI, Conductor, NYCO*



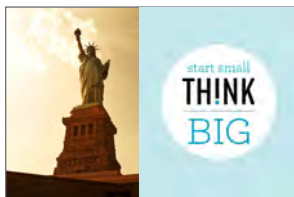
## MERCY HOUSING



**Chicago:** Mercy Housing, Inc. develops, builds and operates residential housing for homeless individuals throughout the country. In Chicago, Mercy

Housing constructed a residential apartment complex providing housing for 99 homeless Chicagoans in the Englewood neighborhood, one of the most impoverished neighborhoods in the city. Following completion of the project, the complex experienced significant water leaks and extensive damage. After the builders failed to repair the defects, Mercy Housing made the repairs and deducted the cost from amounts owed, which led to protracted litigation. Duane Morris attorneys, representing Mercy Housing, negotiated a settlement among all parties thereby ensuring homeless individuals have access to safe, habitable shelter. Additionally, one of builder's subcontractors filed an action to foreclose on a mechanics lien, which could have forced the sale of the property. Duane Morris defended Mercy Housing at a trial that addressed the subcontractor's lien and quality of its work. The court has not yet issued its ruling.

## START SMALL THINK BIG



**New York:** Start Small Think Big (SSTB) helps low- to moderate-income entrepreneurs build and sustain thriving businesses. Its work stimulates economic

activity in New York City's most underserved communities and encourages personal financial security and stability. More than 95 percent of SSTB's clients are minority and/or women-owned businesses. Seventy-five percent of SSTB clients are located in highly impoverished areas. Businesses vary from chocolatiers and restaurants, to home goods, technical services and childcare. In addition to providing a variety of legal assistance to SSTB client entrepreneurs, Duane Morris attorneys represent SSTB in connection with the drafting of legal documents and templates that SSTB uses to facilitate quicker and more efficient delivery of legal services.

## VENTURE FOR AMERICA



**New York:** Working via an apprenticeship model, Venture for America (VFA) places recent college graduates in select startups throughout emerging markets in the United

States. Fellows learn how to run and grow a company, while positively impacting the startup with their talent. At the end of two years, fellows move on to leadership roles within startups or launch their own startup. VFA's inaugural class of 40 fellows in 2012 grew to a class of more than 170 fellows from 1,400 applicants in 2016. VFA is shaping the future in cities across America. As VFA continues to incubate and ultimately fund fellow-led startups, Duane Morris attorneys are advising VFA on various corporate structure models that maximize VFA's potential growth.

## GRID ALTERNATIVES



**Tri-State New York:** GRID Alternatives provides free or low-cost solar power for underserved, low-income families by bringing together community volunteers and

providing valuable installation training and experience to job seekers. Duane Morris attorneys aid Grid Alternatives' expansion and development of programs in New York and across the United States through corporate advice, as well as reviewing and negotiating contracts with large subcontractors in various markets.

## BEACHGLOW CONCERTS

**Cherry Hill:** Duane Morris attorneys began representing BeachGlow: Concerts for Charity when it was incorporated by then 16-year-old Dane Kunkel. An annual two-day nonprofit music festival on the beach in Wildwood, New Jersey, BeachGlow uses the festival to raise funds for various local charities and causes, including aid for Haiti, breast cancer research and the American Red Cross following Hurricane Sandy. Most recently, Duane Morris attorneys assisted BeachGlow in recovering proceeds from an event cancellation insurance policy when the 2015 concert had to be canceled due to weather. Kunkel, now a sophomore in college, has grown the organization to a staff of 25 that has raised millions of dollars for charity.

*"The New York Office has been extremely generous in providing Start Small with the benefits of their time and leadership skills, most recently by pioneering a plan to assemble teams of legal and financial advisors to provide integrated advice to Start Small clients with more complex investment and related issues. This initiative, which as far as we know is the first of its kind, will significantly extend the range of services that Start Small is able to provide to low and moderate-income entrepreneurs."*

*—JENNIFER DASILVA, Executive Director and Founder, Start Small Think Big*

## DUANE MORRIS SELECT COMMUNITY PARTNERS IN PRO BONO SERVICE

---

American Civil Liberties Union of Pennsylvania  
American Immigration Lawyers Association (AILA)  
Asian Americans Advancing Justice - Los Angeles  
Asian Law Caucus  
Atlanta Legal Aid  
Atlanta Volunteer Lawyers Foundation  
Bet Tzedek Legal Services  
Chicago Alliance Against Sexual Exploitation (CAASE)  
City Bar Justice Center of the New York City Bar Association  
Consumer Bankruptcy Assistance Program  
Dade Legal Aid: Put Something Back  
D.C. Bar Pro Bono Program  
Delaware Volunteer Legal Services, Inc.  
Emory Law School Volunteer Clinic for Veterans  
Garden Justice Legal Initiative: Public Interest  
    Law Center of Philadelphia  
Georgia Appleseed Center for Law and Justice  
Georgia Lawyers for the Arts  
Georgia PATENTS  
Girls Educational & Mentoring Services (GEMS)  
Greater Boston Legal Services  
Harvard Veterans Law Clinic  
HIAS Pennsylvania  
Homeless Advocacy Project (HAP)  
House of Ruth Domestic Violence Legal Clinic  
Inner City Law Center  
John Marshall Veterans Legal Support Center and Clinic  
KIND: Kids in Need of Defense  
Lawyers Alliance for New York  
Lawyers' Committee for Civil Rights of the  
    San Francisco Bay Area  
Legal Aid Center of Southern Nevada  
Legal Aid of Marin  
Legal Aid Society of San Diego, Inc.  
Legal Aid Society of San Mateo County  
Legal Services for Children  
Legal Services of New Jersey  
Maryland Volunteer Lawyers Service  
National Center for Refugee & Immigrant Children -  
    U.S. Committee for Refugees and Immigrants  
National Veterans Legal Services Program/Lawyers  
    Serving Warriors  
National Women's Law Center  
Nationalities Service Center  
Neighborhood Legal Services Program  
New Jersey Volunteer Lawyers for the Arts  
New York City Family Court Volunteer Attorney Program  
Philadelphia Volunteer Lawyers for the Arts  
Philadelphia Volunteers for the Indigent Program/Law Works  
Pro Bono Partnership  
Pro Bono Partnership of Atlanta, Inc.  
San Diego Volunteer Lawyer Program, Inc.  
SeniorLAW Center  
Start Small Think Big  
State Bar of Georgia Military Legal Assistance Program  
Support Center for Child Advocates  
Swords to Ploughshares  
Tahirih Justice Center  
Texas C-BAR  
The Bar Association of San Francisco Justice &  
    Diversity Center  
The Law Project - Chicago Lawyers' Committee for  
    Civil Rights Under Law, Inc.  
The Law Society of Singapore  
The Legal Aid Society of New York City  
The Legal Clinic for the Disabled, Inc.  
TrustLaw  
U.S. Court of Appeals for the Ninth Circuit  
    Pro Bono Program  
U.S. District Court for the Eastern District of Pennsylvania -  
    Prisoner Civil Rights Panel  
U.S. District Court for the Northern District of California -  
    Federal Pro Bono Project  
U.S. District Court for the Southern District of California  
    Pro Bono Panel  
Urban Justice Center's Veterans Advocacy Project  
Veterans Consortium Pro Bono Program  
Volunteer Lawyers for Justice  
Volunteer Lawyers Project of the Boston Bar Association  
Washington Lawyers Committee for Civil Rights and  
    Urban Affairs  
Widener University Veterans Law Clinic



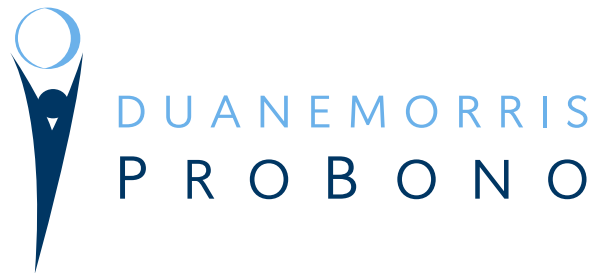
## DUANE MORRIS PRO BONO HONOR ROLL

*Duane Morris thanks all of our attorneys who contribute pro bono services in 2015.*

*The following are those who provided 50 hours or more of pro bono legal services in 2015.*

### 100 OR MORE HOURS

Babita Ambekar	Charles Lewis	Kelly Bogue	Joseph Machi
Neil Anderson	Sherene Lewis	Bob Bramnik	Daniel McCloskey
Michael Barnicle	Anthony Martin	Katherine Brodie	Sean McConnell
Theresa Belco	Luke McLoughlin	Gerard Catalanello	Julie Mebane
Brian Biglin	Evangelos Michailidis	Cyndie Chang	Sarita Misir
Ryan Borneman	Daniel Minter	Justin Chivinski	Constantine Mittendorf
Kathryn Brown	Anjali Moorthy	Phillip Chong	Alison Morris
Valentine Brown	George Niespolo	Solomon David	Elinor Murárová
Rob Byer	Vincent Nolan	Miguel de Leon Perez	Oderah Nwaeze
Kristina Caggiano Kelly	Chad Odhner	Gregory Duffy	Rob Palumbos
Meredith Carpenter	Miles Plaskett	Philip Ebling	Michelle Park
Stephanie Chery	Kevin Potere	Rosa Ertze Garcia	Manly Parks
Katharyn Christian McGee	Jessica Priselac	Justin Fields	Rachael Pontikes
Meghan Claiborne	Alison Rosenblum	Anthony Gallia	Brendan Ruddy
Jonathan Cohen	Felice Schonfeld	Kate Gehring	Siegfried Ruppert
Walter Cooks	Lisa Scruggs	Christina Joy Grese	Denyse Sabagh
Skip Di Massa	Elaine Simeon	Beth Gruppo	Marc Scheiner
Terrance Evans	Richard Snyder	Akanksha Gupta	Michael Schwamm
J. Ferrelli	Chris Soriano	Patricia Heer	Rick Seabolt
Joseph Ferretti	Andrew Sperl	Daniel Heidtke	Reshma Shah
Kenneth Franklin	Trevor Taniguchi	Bill Heuer	Richard Shane
Erica Fruiterman	Dan Terzian	Patricia Hofstra	Alice Snedeker
Lily Gao	Maxim Voltchenko	James Holman	Shannon Hampton
Melissa Geller	Keli Whitlock	Steve Honig	Sutherland
John Gibson	Ray Wong	Dennis Hough	Stephen Sutro
Adam Gill	Chris Yeh	Harvey Johnson	Daniel Tarr
Richard Heaslip	Bryce Young	Paul Josephson	Christopher Tyson
Jeff Henderson		Adam Keating	Driscoll Ugarte
Emily Hussey	50 to 99 HOURS	John Kendzior	James Vincequerra
Fran Jacobs	Eli Allagoa	Karen Kline	Julie Vogelzang
Suzan Jo	Kenneth Argentieri	Larry Kotler	Daniel Walworth
Allegra Jones	Joe Aronica	Kim Lane	Corey Weideman
John Kahn	Reid Avett	Susan Laws	Kelly Whitehart
Akshay Kothari	Adam Berger	Chris Liu	Sheila Raftery Wiggins
	Neville Bilimoria	Alvin Lodish	Nicole Woolard
		Jason Luo	Sunny Yang



© Duane Morris LLP 2016

This publication is for general information and does not include full legal analysis of the matters presented. It should not be construed or relied upon as legal advice or legal opinion on any specific facts or circumstances. The invitation to contact the attorneys in our Firm is not a solicitation to provide professional services and should not be construed as a statement as to any availability to perform legal services in any jurisdiction in which such attorney is not permitted to practice.

---

Duane Morris - Firm and Affiliate Offices | New York | London | Singapore | Philadelphia | Chicago | Washington, D.C. | San Francisco | Silicon Valley | San Diego | Shanghai | Taiwan | Boston | Houston | Los Angeles | Hanoi | Ho Chi Minh City | Atlanta | Baltimore | Wilmington | Miami | Boca Raton | Pittsburgh | Newark | Las Vegas | Cherry Hill | Lake Tahoe | Myanmar | Oman | Duane Morris LLP - A Delaware limited liability partnership

[WWW.DUANEMORRIS.COM](http://WWW.DUANEMORRIS.COM)