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## OUR LAWYERS IN HO CHI MINH CITY



**Dr. NGUYEN Thi Lang, Partner and Chair**

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Dr. Nguyen focuses her practice on all aspects of corporate and commercial matters, with an emphasis on mergers and acquisitions, cross-border investment, real estate, pharmaceutical and infrastructure projects. She has advised a wide variety of multinational businesses from all parts of the world, counseling many leading foreign and local investors in Vietnam. She has lectured on a wide range of subjects including corporate governance, investment, commercial, competition and anticorruption law. She has written extensively on foreign investment in Vietnam, and in particular, on build-operate-transfer contracts.

Dr. Nguyen earned an LL.B. (1999), LL.M. (2003) and Doctorate (2008) from Ho Chi Minh City University of Law.



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Ms. Vo practices in the area of corporate law with a focus on mergers and acquisitions, corporate restructuring, corporate governance, foreign investment, commercial transactions, e-commerce and financial technology. She has experience with handling sophisticated transactions, providing strategic legal advice and acting for clients in complex projects and multinational transactions.

Ms. Vo received an LL.M. in International Law from the Transnational Law and Business University Graduate School of Law in 2014. She also earned an LL.B., with honors, from Ho Chi Minh City University of Law in 2010. She is a native speaker of Vietnamese and fluent in English.



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Mr. Le practices in area of labor and corporate law. He has worked with clients on matters involving securities, labor, and mergers and acquisitions for both domestic and international corporations.

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Dang Cuu Ngoc Huyen practices in the area of corporate law. Ms. Dang has experience advising foreign invested enterprises and other clients on a broad range of corporate and commercial matters including strategic investments, mergers and acquisitions.

Ms. Dang earned an LL.M. from the Queen Mary University of London School of Law and an LL.B. from the Ho Chi Minh City University of Law.



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Ms. Ngo practices in the area of corporate law. She has experience with in matters related to enterprise, foreign investment in Vietnam, mergers and acquisitions, and taxation.

Ms. Ngo is a graduate of Ho Chi Minh Law University and completed a lawyer training course at Vietnam's Judicial Academy. She also holds a degree in International Business Administration from Foreign Trade University of Ho Chi Minh City.



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Ms. Dang practices in the area of corporate law. Ms. Dang has experience with matters involving property sale and purchase, leasing and other commercial agreements, advising foreign invested enterprises and other clients on a broad range of corporate, real estate and commercial matters including strategic investment, mergers and acquisitions.

Ms. Dang is a 2016 graduate, with distinction, of Ho Chi Minh City University of Law. She also holds an LL.M. in International Trade and Economic Law from the University of the West of England.



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Duong Minh Le Trang practices in the area of corporate law. Ms. Duong has experience in the areas of Real Estate and Construction, M&A and Corporate, Banking and Finance, Power Projects and Infrastructure, Restructuring and Compliance, Commercial and International Trade. Ms. Duong has developed extensive experience in brownfield power, energy, and infrastructure finance, alongside a successful track record in cross-border M&A transactions with over a decade of hands-on experience. She has actively engaged in a wide range of construction-related contracts, demonstrating her proficiency in handling intricate agreements such as EPC contracts molded after FIDIC standards, as well as O&M agreements, equipment supply and installment service agreements, along with collaborating seamlessly with foreign construction contractors and their affiliated entities in Vietnam.

## OUR LAWYERS IN HANOI



### Dr. Oliver MASSMANN, Partner and Director

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Dr. Massmann is an international attorney at law and a financial accountant and auditor. He received his PhD with Major in International Business Law. Dr. Massmann has over 20 years of experience working as a commercial lawyer in Vietnam and practices in the area of corporate international taxation and on power/water projects, matters related to oil and gas companies and telecoms, privatization and equitization, mergers and acquisitions, and general commercial matters for multinational clients in relation to investment and doing business in Vietnam. He has been named a Leading Lawyer in Mergers and Acquisitions in Vietnam by The Legal 500 for the last four years in a row.

Dr. Massmann is a 1994 graduate of Bochum Law University, first state exam, and Ministry of Justice, Duesseldorf, Germany, second state exam 1997. He holds an LL.M. degree in International Taxation from St. Thomas University, Florida, USA. He is certified as an international financial accountant and auditor by the College of Birmingham, is admitted to the Bar Association in Berlin and is a licensed foreign lawyer in Vietnam.



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Mr. Hoang practices in the area of corporate, mergers and acquisitions, venture deals, startup funding and real estate law. He specializes in foreign investment, corporate law, mergers and acquisitions, and is particularly skilled in venture deals. He has a deep understanding of the unique challenges faced by startups and early-stage companies particularly in emerging sectors such as fintech, e-commerce, blockchain, Edtech, healthcare, and more. Prior to joining Duane Morris, Mr. Hoang served as a senior associate and led the real estate group at one of the largest law firms in Vietnam.

Mr. Hoang is proficient in Vietnamese and English, and has a basic level of proficiency in Chinese. He is a 2000 graduate of Hanoi University of Law and National University, Foreign Language University.



### Paul C. MARKS, Special Counsel

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Mr. Marks practices in the areas of corporate finance, foreign investment and international trade. He has deep experience in capital markets and especially debt capital markets transactions in China, South Asia and Southeast Asia. He has advised on cross-border corporate, regulatory and commercial legal issues including advice on compliance with economic sanctions and anti-corruption laws. Prior to becoming a lawyer, Mr. Marks served in the US government where his experience included the administration of foreign military sales and assistance programs.

Mr. Marks earned a BS in Area Studies from the United States Military Academy at West Point, a MA in Area Studies from the University of London School of Oriental and African Studies (SOAS) where he was a George C. Marshall Scholar and a JD from the Fordham University School of Law. He is qualified to practice law in the states of New York and Oregon and is a licensed foreign lawyer in Vietnam. In addition to English, Mr. Marks is fluent in Mandarin Chinese and has a basic level of proficiency in Khmer (Cambodian).



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Mr. Tran practices in the area of corporate law. He has worked with clients on matters involving real estate, corporate, investment, project finance, and mergers and acquisitions for both domestic and international corporations.

Mr. Tran is a graduate of Hanoi School of Law Faculty of Economy and Vietnam Judicial Academy.



### PHAM Dai Bach, Senior Associate

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Mr. Pham practices in the area of corporate law, focusing on advising clients on corporate and commercial transactions involving merger and acquisition transactions, particularly in the telecom industry, managing due diligence exercises, documentation and regulatory advice. He also is experienced in negotiating joint venture agreements and the arrangement of syndicated bank loans.

Mr. Pham earned an LL.M. from the University of Leeds in 2018 and a Bachelor of Economic Laws from Hanoi National University in 2007.



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Ms. Pham focuses on private equity, merger and acquisition transactions and corporate law. She regularly advises local and foreign investors on mergers, acquisitions and share sale transactions involving both listed and private companies. She has experience in banking and finance and has participated in various financing transactions of commercial banks as legal counsel of lenders, including some of the biggest local banks. Ms. Pham has also been active in family law matters, assisting her clients with property ownership, intercountry adoption and cross-border succession and inheritance issues.

Ms. Pham earned her LL.B. from the Vietnam National University and her LL.M. from the Transnational Law and Business University, Graduate School of Law in Seoul (South Korea).



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Ms. Nguyen practices in the area of corporate law. She has worked with clients on a variety of matters including foreign investment, corporate, mergers and acquisitions, banking and finance, international trade agreements and labor law.

Ms. Nguyen is a 2014 graduate of the World Trade Institute, University of Bern, Switzerland, and a 2011 graduate of the Diplomatic Academy of Vietnam, with a major in International Trade and Economics. She speaks Vietnamese as a native language and is fluent in English.

## AREAS OF PRACTICE

- ▶ Corporate Law, Mergers and Acquisitions, Joint Ventures
- ▶ Contract Drafting and Negotiations
- ▶ Infrastructure Projects
- ▶ Energy, Environment and Resources
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