

Exhibit A

Summary Compensation Table

Name and Principal Position	Year	Total (\$)	Salary (\$)	Bonus (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Stock Incentive Plan Compensation (\$)	All Other Compensation (\$)
Principal Executive Officer	____ ____ ____							
Principal Financial Officer	____ ____ ____							
A	____ ____ ____							
B	____ ____ ____							
C	____ ____ ____							

Exhibit B

Grants of Performance-Based Awards

[illegible]

Exhibit C

Grants of All Other Equity Awards

Name	Number of Securities Underlying Options Granted (#)	Exercise or Base Price (\$/Sh)	Expiration Date	Number of Shares of Stock or Units Granted (#)	Vesting Date	Grant Date
Principal Executive Officer						
Principal Financial Officer						
A						
B						
C						

Exhibit D

Outstanding Equity Awards at Fiscal Year-End

Name	Number of securities underlying unexercised Options (#) Exercisable/ Unexercisable	In-the-money amount of unexercised Options (\$) Exercisable/ Unexercisable	Number of shares or units of Stock held that have not vested (#)	Market value of nonvested shares or units of Stock held that have not vested (\$)	Incentive Plans: Number of nonvested shares, units or other rights held (#)	Incentive Plans: Market or payout value of nonvested shares, units or other rights held (\$)
Principal Executive Officer						
Principal Financial Officer						
A						
B						
C						

Exhibit E

Option Exercises and Stock Vested

Name of Executive Officer	Number of Shares Acquired on Exercise or Vesting (#)	Value Realized Upon Exercise or Vesting (\$)	Grant Date Fair Value Previously Reported in Summary Compensation Table (\$)
Principal Executive Officer - Options			
Stock			
Principal Financial Officer - Options			
Stock			
A – Options			
Stock			
B – Options			
Stock			
C – Options			
Stock			

Exhibit F

Retirement Plan Potential Annual Payments and Benefits

Name	Plan name	Number of years credited service (#)	Normal retirement age (#)	Estimated normal retirement annual benefit (\$)	Early retirement age (#)	Estimated early retirement annual benefit (\$)
Principal Executive Officer						
Principal Financial Officer						
A						
B						
C						

Exhibit G

Nonqualified Defined Contribution and Other Deferred Compensation Plans

Name	Executive contributions in last FY (\$)	Registrant contributions in last FY (\$)	Aggregate earnings in last FY (\$)	Aggregate withdrawals/ distributions (\$)	Aggregate balance at last FYE (\$)
Principal Executive Officer					
Principal Financial Officer					
A					
B					
C					

Exhibit H

Director Compensation Table

Name	Total (\$)	Fees earned or paid in cash (\$)	Stock Awards (\$)	Option Awards (\$)	Non-Stock Incentive Plan Compensation (\$)	All Other Compensation (\$)
A						
B						
C						
D						
E						