



BRIDGING GAPS

2017 DUANE MORRIS PRO BONO REPORT

FEATURED ARTWORK

NYC SALT

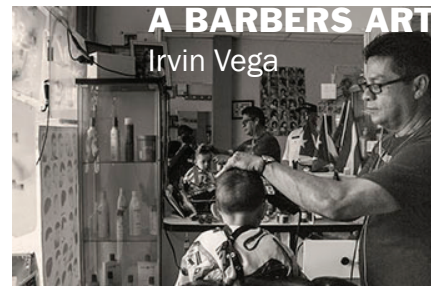
MISTY RIVER BLUES

Celine Gil



SPLASH

Danny Martinez



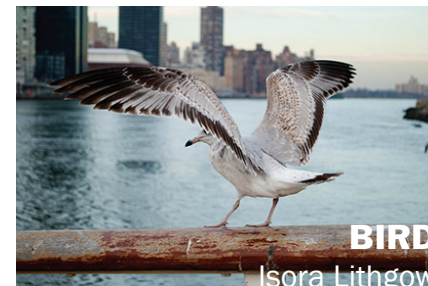
A BARBERS ART

Irvin Vega



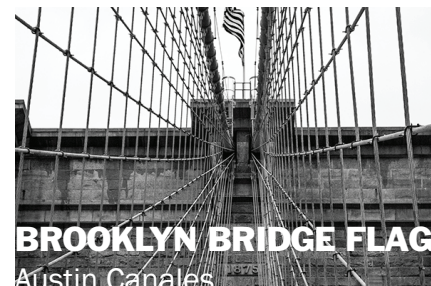
BRICK WALL

Laura Perez



BIRD

Isora Lithgow



BROOKLYN BRIDGE FLAG

Austin Canales



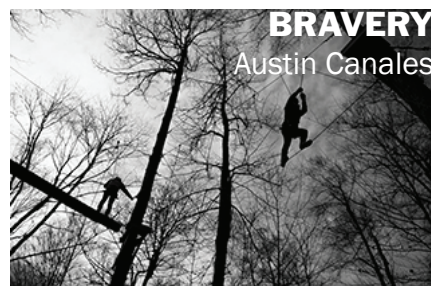
TRAIN

Lewis Escano



SKATER IN MANHATTAN

Donis Almanzar



BRAVERY

Austin Canales

NYC SALT turns dreams into reality for low-income students living in areas of New York City where only 37 percent of adults achieve higher education.

Through high-end photography and portfolio instruction, mentorship and college preparation, NYC SALT has achieved 100-percent high school graduate and college acceptance for NYC SALT student artists. Duane Morris attorneys provide a variety of support to NYC SALT, including real estate and corporate work, as well as serving as photography mentors for students.

PRO BONO 360



DUANEMORRIS
PROBONO360!
UNITING FOR JUSTICE

Pro bono service is infused into all aspects of Duane Morris' life and culture, including expanding pro bono participation in our international offices and developing a robust pro bono program for Firm alumni. Duane Morris has incorporated more clients into our pro bono activities than ever before and expanded our regular clinic participation to additional states and nonprofit partners. We participate in monthly clinics to assist with drafting end-of-life documents, providing civil legal advice, preparing naturalization applications, obtaining birth certificates and other benefits for homeless youth, assisting domestic violence victims with immigration and related proceedings, and aiding returning citizens with license restoration, housing and other matters.

A special effort this year was made to weave pro bono clients into the Firm's supply chain. From catering Firm events to providing gifts for Firm giveaways, we have sought to deepen our commitment to our pro bono clients and to offer these clients greater visibility through the Duane Morris platform. Our annual pro bono report furthers this goal by utilizing photographs taken by members of NYC Salt, a longtime pro bono client of the Firm. Duane Morris represents NYC Salt in various

business and corporate transactions. Firm employees also mentor NYC Salt students.

NYC Salt is a New York nonprofit organization that engages high school students through professionally led volunteer instruction in photography and digital technology. Its mission is to inspire students by exposing them to the professional world of the visual arts. One hundred percent of NYC Salt's students have graduated high school and have been accepted to college, even students hailing from areas in New York City where only 37 percent of adults achieve higher education.

The portfolios NYC Salt students create through the program open doors to college, scholarships and work opportunities. NYC Salt's model connects students with selective colleges and universities, and NYC Salt volunteers and staff continue to mentor students throughout college.

The photograph "Splash" by NYC Salt photographer Danny Martinez was given to each Duane Morris attorney who contributed 100 or more hours of pro bono service in 2016. The ripple effect, so beautifully shown in the photograph, represents the difference that even one hour of pro bono service can make in our clients' and in our own lives.



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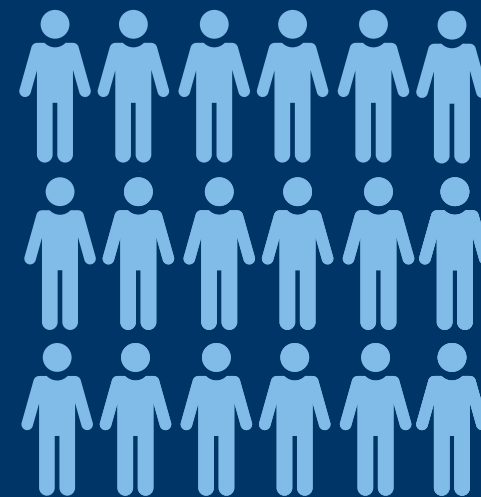
Photography is more than just a hobby for me. It is a way of life. Walking through the Bronx, there isn't one moment I'm not thinking about photography. With such a beautiful world we live in, photography is my way of showing you my perspective.

”

DANNY MARTINEZ



750 Attorneys
29 Offices
8 Countries



33,000+ PRO BONO HOURS
 donated in 2016 in over
1,000 matters



Equivalent to
18 FULL-TIME ATTORNEYS
 performing pro bono annually

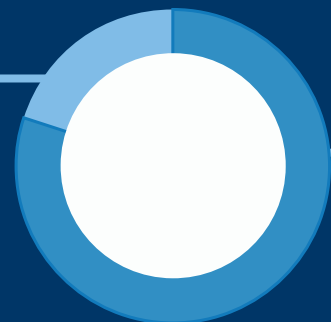


300+ microentrepreneurs,
 small businesses and nonprofits
 assisted, totaling over
9,500 PRO BONO HOURS




174 FAMILIES assisted
 in various civil legal
 matters impacting
 family unity

20% of pro bono
 time devoted to nonprofit
 organizations and
 microentrepreneurs
 supporting Duane Morris'
 communities.



80% of pro bono
 time spent assisting
 individuals of
 limited means

75+ veterans 
 represented in obtaining
 discharge upgrades, service-connected
 benefits and other civil legal matters, totaling
 over **2,000 PRO BONO HOURS**



**11 APPELLATE
 MATTERS**

26 survivors 
 of commercial sexual
 exploitation served



Attorneys providing
**20+ PRO BONO
 HOURS** annually

132 immigrants,
 including representing over
30 INDIVIDUALS in becoming
 United States citizens



68 CLIENTS in post-conviction
 actions afforded second chances



Duane Morris jumped **28 SPOTS** to an all-time high ranking of **66**
 in the annual Am Law Pro Bono Rankings. A 50-plus ranking increase
 since 2015, the Firm doubled total pro bono hours donated, and over
 50 percent of Firm attorneys perform more than 20 hours annually.



2017 DUANE MORRIS PRO BONO AWARD

CHRISTOPHER J. TYSON

ASSOCIATE | INTELLECTUAL PROPERTY PRACTICE GROUP | WASHINGTON, D.C. OFFICE

The Duane Morris Pro Bono Award honors the outstanding service of any attorney or group that exemplifies Duane Morris' commitment to pro bono service and has made a significant impact on an individual or community. The recipient may select a local legal services organization to which the Firm will make a \$5,000 charitable donation to support its efforts.

Chris received the 2017 Award for his critical support of U.S. military veterans. A veteran of the U.S. Navy and a former nuclear surface warfare officer, Chris embodies Duane Morris' ethic of pro bono service, commitment and entrepreneurship by providing legal assistance to low-income veterans who cannot afford to hire an attorney. His pro bono service includes representing veterans in service-connected disability benefits appeals before the U.S. Court of Appeals for Veterans Claims and U.S. Department of Veterans Affairs, as well as in upgrading their discharge statuses before the U.S. Department of Defense in order to access essential medical, financial and educational benefits they are entitled to as veterans.

Prior to 2016, no D.C. area legal aid organization provided pro bono representation to veterans residing in the area.

Chris, along with community partners, launched "pop-up" legal clinics across D.C. in fall 2016, aiding more than 100 veterans. In 2017, the collaboration was invited to host weekly legal clinics at the D.C. VA Medical Center, providing free advice and representation to veterans receiving care at the Center. Chris not only inspired Duane Morris' entire Washington, D.C., office to volunteer, but through his leadership, he ensured representation for hundreds more veterans across the Greater District of Columbia area by recruiting additional pro bono attorneys. For his efforts, Chris was recognized by the District of Columbia Mayor's Office for Veteran's Affairs in "Appreciation for Exemplary Achievements, Leadership, and Commitment to the Veterans Community in the District of Columbia" and by The Veterans Consortium Pro Bono Program as a VIP: Volunteer Inspiring Pro Bono.



2017 DUANE MORRIS PRO BONO LEADERSHIP AWARD

LISA SCRUGGS

PARTNER | TRIAL PRACTICE GROUP | CHICAGO OFFICE

The Duane Morris Pro Bono Leadership Award is given to an attorney who exemplifies the spirit of pro bono: a selfless, longstanding and unwavering commitment to pro bono service; a leader by example, who accepts pro bono matters without fanfare; and a pro bono contributor who encourages and mentors other Firm attorneys in pro bono service.

Lisa received the 2017 Award in recognition of her successful completion of multiyear representation in two pro bono cases central to ensuring equal access to appropriate education for all children. In the first, *Chicago Urban League v. Illinois State Board of Education*, Case No. 08-CH-30490 (Ill.Cir.Ct. 2017), Lisa persuaded

the defendants to reform Illinois' method of allocating money to school districts so that funding is distributed based on the needs of each school district and student. Previously, Illinois ranked last in the nation in the size of per-pupil funding disparity between its lowest and highest poverty districts. Illinois' funding policy annually deprived

students of nearly three-quarters of a billion dollars and had a disparate impact on majority-minority, poorer school districts. Lisa additionally represented the National Center for Special Education in Charter Schools (NCSECS), *amicus curiae*, before the Supreme Court of the United States, arguing that the appropriate "educational benefit" standard for children under the Individuals with Disabilities Education Act is more than a "de minimis" benefit. Lisa contended that such a standard also would be inconsistent with charter schools' goals of setting high expectations for all students, including those with special needs.

Lisa's dedication to pro bono service and the public interest, as well as mentorship and education, is a

theme throughout her career. Lisa is a founding board member of the Young Women's Leadership Charter School of Chicago, the city's only all-girls public school. YWLCS was established to help ensure better education for disadvantaged young women on the South Side of Chicago. Lisa also worked with the Chicago Public Schools in a number of capacities, most notably serving as senior policy advisor to the chief executive officer and as a member of the Blue Ribbon Commission to Evaluate Magnet and Selective Schools Admission Policy. She also served as an expert review panelist for grant competitions sponsored by the U.S. Department of Education's Office of Innovation and Improvement, including the Race to the Top-District competition.



EXEMPLARY LAW FIRM LEADERSHIP

JOHN SOROKO

CHAIRMAN AND CEO

"I am proud that contributing to the community has continued to be an important part of the Firm's culture and the backbone of our value system since the start of Duane Morris more than 110 years ago."

Often quiet about his commitment to pro bono service and access to justice, Duane Morris Chairman and CEO John Soroko is equally deserving of recognition for his pro bono leadership and his personal efforts. During his tenure as Duane Morris' chairman and CEO since 2008, Mr. Soroko supported Firm attorneys in more than tripling the number of pro bono hours donated annually. He also challenged attorneys to achieve 100 percent participation in pro bono service. The Firm, likewise, achieved the Pro Bono Institute's challenge of providing at least 3 percent of its billable hours in pro bono service annually—with the majority of hours devoted to representation of individuals with limited means—and the Firm joined the Collaborative Plan for Pro Bono in the UK, pledging to perform 25 pro bono hours annually for each attorney in the Firm's London office. In recognition of these strides, the Firm's Am Law Pro Bono Ranking—a measurement of pro bono hours served and percentage of attorneys participating—increased more than 73 spots to a ranking of 66 in 2017.

In support of these efforts and recognition of the Firm's important role in ensuring access to justice, Mr. Soroko instituted and then doubled the number of pro bono hours for which each attorney may earn billable credit yearly. The Firm's Pro Bono Program also tripled in size under Mr. Soroko's leadership, growing from one to two attorneys leading the program, and a coordinator with a master's degree in social work. Programmatically, pro bono has been fully incorporated into Firm development efforts—whether in associate development and partner elevation, alumni programing, diversity efforts, international growth, high impact and appellate litigation, or community charitable commitments.

Beyond his leadership, Mr. Soroko personally gives hours of pro bono service annually, and serves as co-chair of the Judicial Nomination Advisory Panel for the Eastern District of Pennsylvania to review and recommend nominations for federal judgeships. We applaud John's championship of pro bono efforts and aid to communities through the Firm's time, talent and treasure.

PROMOTING COMMUNITY DEVELOPMENT WITH PRO BONO LEGAL SERVICES



Duane Morris plays a vital role in strengthening the communities in which Firm employees live and work. To expand access to justice, Duane Morris collaborates

with numerous legal services organizations and other community-based nonprofits to support community building efforts and provide pro bono legal representation. Our representation includes matters involving domestic violence, housing, guardianship, disability benefits, landlord-tenant, nonprofit incorporation, governance, protection of intellectual property, tax-exempt status and many other criminal and civil legal matters.

ENCOURAGING OUTSIDER ARTISTS

Intuit: The Center for Intuitive and Outsider Art (Chicago) exhibits artists who demonstrate little influence from the mainstream art world and instead are motivated by their unique personal visions. Duane Morris advises Intuit on various business matters, from review of bylaws and contracts to lease and media agreements, tax and art law.

Duane Morris additionally provided pro bono legal assistance to **The Floating Museum** in its project entitled "River Assembly." Through the project, the museum brought the Chicago River to life with interactive public arts via a barge that was transformed into a striking mobile gallery. The firm also supported the museum's project entitled "How to Give Life to a Mountain," shown at the DuSable Museum of African American History. Using objects from the DuSable's collection as gateways to histories past, present and unimagined, artists reproduced and reinterpreted the pieces to reorder history and create new connections.

UNITING COMMUNITIES WITH PIZZA

Scott Wiener's love of pizza—particularly cultural and regional differences—led him to create **Scott's Pizza Tours** (New York). What began with friends in his car driving around New Jersey and New York led to renting out a bus and quickly transformed into an entrepreneurial business. Recognizing that treating food as entertainment is a luxury too many people cannot afford, Scott soon hosted the first annual **Slice Out Hunger** party. A simple idea, Scott uses food donated from independent pizzerias to raise money for local food banks and pantries with

proven track records. Since New York City isn't the only community that could benefit from Slice Out Hunger events, Duane Morris attorneys are aiding Scott and Slice Out Hunger in their next venture: helping communities run Slice Out Hunger events on their own, as well as implement effective campaigns to raise funds and awareness for neighbors in need. Scott's goal is to spread the message: Pizza has the power to unite and support communities.

SAVING A JUICE BAR IN HARLEM

Elma's in Harlem dishes out mouthwatering West Indian cuisine and soul food in a fun, friendly atmosphere. Owner Jimmie began saving money in high school with the goal of owning his own restaurant and feeding the neighborhood just as his grandmother, Elma, brought people together through food. After investing all his personal savings into opening a juice bar, the landlord refused to turn on the water for several months, causing Jimmie to lose profits and stalling operations. Duane Morris attorneys assisted Jimmie in obtaining a judgment from New York Civil Court for the full amount of damages Jimmie endured as a result of the landlord's actions. Now Jimmie is moving forward serving his local community and enhancing the lives of people that make up his culturally rich section of the city.

Jimmie was introduced to Duane Morris by colleagues at **Start Small Think Big** (New York), which connects immigrant and traditionally underserved/unbanked small-business owners with legal and financial representation.

SUPPORTING CELIAC DISEASE AWARENESS

Celiac disease affects an estimated one in 133 Americans. Over a decade ago, **Beyond Celiac** (nationwide) was founded as a small patient advocacy group, the National Foundation for Celiac Awareness (NFCA), with the goal of creating a world where people with celiac disease can be quickly diagnosed, eat safely and live their lives to the fullest. Today, Beyond Celiac has grown into a leading organization impacting more than 2 million people by driving awareness and diagnosis of celiac disease. Along the way, Duane

Morris attorneys have provided valuable intellectual property representation to Beyond Celiac ensuring its information, ideas and brand are protected so Beyond Celiac may focus on the mission of finding a cure for the disease.

BUILDING HOMES WITH HABITAT FOR HUMANITY, POWER WOMEN POWER TOOLS

Duane Morris has represented **Habitat for Humanity of Greater Los Angeles** pro bono for several years in negotiating real estate transactions for land parcels where Habitat will build affordable housing for low-income families. Duane Morris attorneys and staff additionally teamed up with Habitat L.A. families to frame buildings that will house 10 families in Habitat L.A.'s new Culver City project, the first affordable homeownership development in the city's history.



"THE FUTURE AIN'T WHAT IT USED TO BE."

Generations know Yogi Berra as one of the greatest baseball players to ever play in the major leagues, but fewer people know the stories of Yogi's principled life, including his service in World War II and his dedication to family and diversity. The **Yogi Berra Museum & Learning Center** (New Jersey) works to sustain and promote the values of respect, perseverance, sportsmanship and excellence through inclusive, culturally diverse sports-based educational exhibits and programs, thus keeping Yogi's legacy alive for new generations of leaders. Duane Morris supports Yogi's mission by representing the museum pro bono in restructuring the museum's board and bylaws, negotiating and reviewing contracts, and securing its intellectual property, among other matters. Firm attorneys also provided legal advice to veterans and military families during the museum's veteran service fair.

“

When I was 12 my mom took me to this party where she took pictures of the party and that's when I really got into photography. . . . What photography means to me is art and not just any art, but art where you just push a button and the art stares in your face and you can share it with the world.

”

IRVIN VEGA



PROVIDING ACCESS TO JUSTICE ACROSS THE GLOBE

Duane Morris attorneys in London, Myanmar, Singapore, Taiwan and Vietnam provide pro bono representation to clients, communities and social justice causes around the globe. Their work promotes United Nations Sustainable Development Goal 16: "Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels."

CIVIL RELIEF FOR TRAFFICKING SURVIVORS IN SOUTHEAST ASIA

While many survivors of human trafficking and exploitation have access to legal assistance in their host countries, frequently survivors must return home before completing civil litigation seeking damages and remedies from their traffickers. Often, when survivors return to rural communities they are unable to maintain contact with their lawyers, cannot return to host countries for hearings and end up waiving their legal claims. **Justice Without Borders** (JWB) bridges the gap, creating international lifelines to legal aid and offering 21st-century solutions to the transnational challenges survivors face. Duane Morris attorneys in the United States represented JWB in incorporating as a United States nonprofit corporation, obtaining tax-exempt status and trademarking JWB's name and logo. The Firm's attorneys in Singapore also represented a victim of labor trafficking who was brought to Singapore as a construction worker.

After being injured on the job and denied compensation, our client was fired and sent home to China. He also was required to pay an agent of his employer thousands of dollars in illegal kickbacks in order to work in the first place. Duane Morris attorneys sought past-due compensation and damages resulting from the client's exploitation.

ACCESS TO CANCER TREATMENT IN MYANMAR

Nearly 3,000 children are expected to develop cancer each year in Myanmar. In the developing world, childhood cancer survival rates can be as low as 10 percent; conversely, in the developed world, childhood survival

rates are up to 80 percent. **World Child Cancer** supports pediatric oncology programs in Africa and Southeast Asia with the goal of improving diagnosis, treatment and support for children with cancer so that every child has access to the best cancer treatment and care. Duane Morris represented World Child Cancer in registering as an international nongovernmental organization in Myanmar and negotiating an operating agreement with Yangon Children's Hospital.

SECURING SAFETY FOR KIDNAPPING VICTIMS FROM THE DOMINICAN REPUBLIC

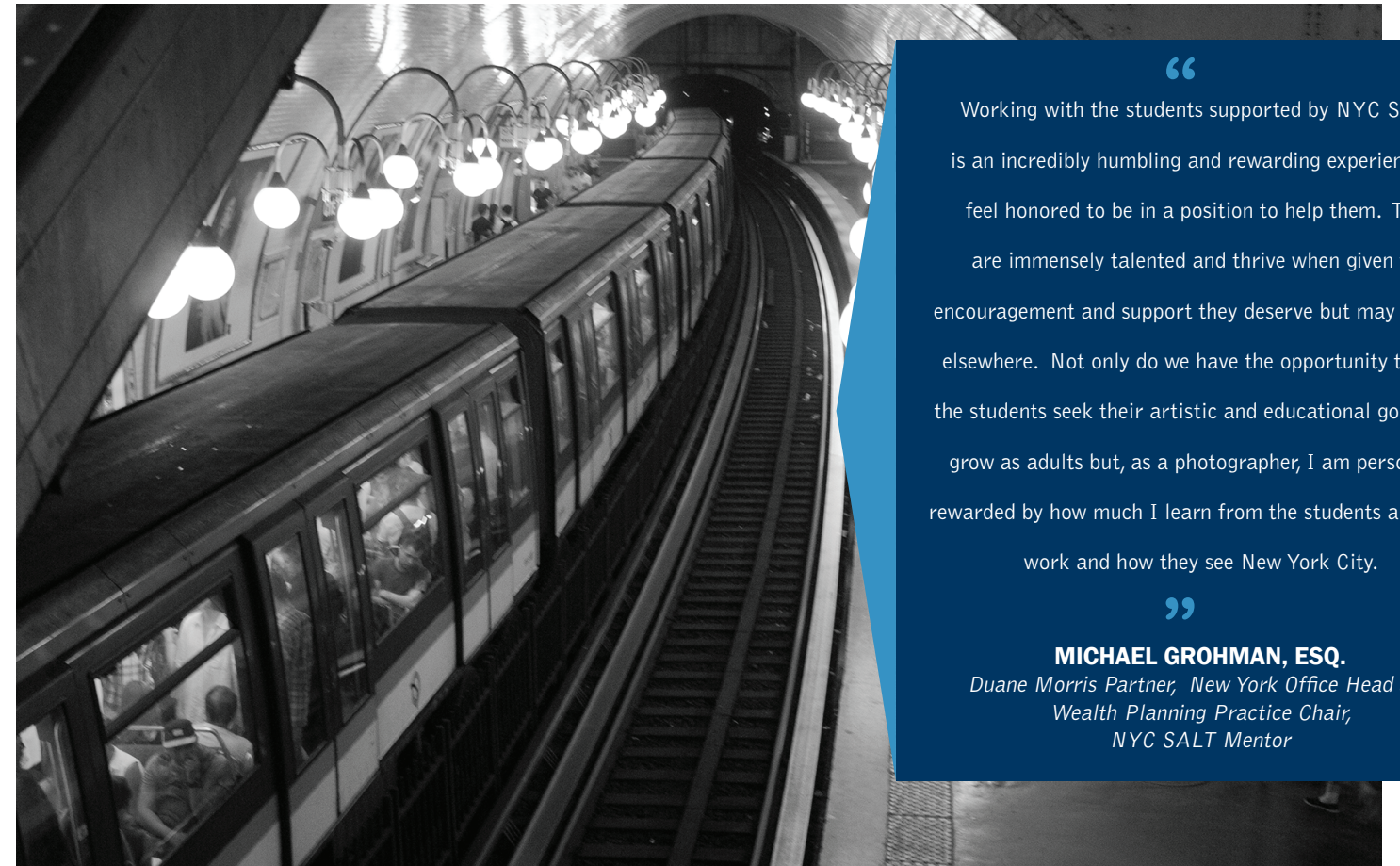
What started out as a fun vacation for two young brothers turned terrifying for their mother when the boys' father refused to return the children to the Dominican Republic, in contravention of the parents' custody agreement and international law. Duane Morris attorneys petitioned the U.S. District Court for the Eastern District of Pennsylvania

for the boys to return under the United Nations Hague Convention on the Civil Aspects of International Child Abduction. While the children had been withheld in the United States for several months, the children spoke little English, were not enrolled in school and did not have proper housing. Following a trial, the Court found the children's father violated the custody agreement, failed to adequately care for the children, among other disturbing findings, and ordered the children returned home to their mother in the Dominican Republic. Duane Morris

attorneys regularly represent parents seeking the return of their children under the Hague Convention following abduction by the noncustodial parent.

REFUGEES IN MYANMAR

For more than three decades, refugees from Myanmar have sought safe haven in Thailand. The **International Rescue Committee** (IRC) aides more than 100,000 refugees in camps along the Thai-Myanmar border, the majority of whom fled ethnic conflict, human rights violations and poverty. The IRC supports conflict-affected people working to ensure their health and safety, either in refugee camps or upon returning to Myanmar. Duane



“Working with the students supported by NYC SALT is an incredibly humbling and rewarding experience. I feel honored to be in a position to help them. They are immensely talented and thrive when given the encouragement and support they deserve but may not get elsewhere. Not only do we have the opportunity to help the students seek their artistic and educational goals and grow as adults but, as a photographer, I am personally rewarded by how much I learn from the students and their work and how they see New York City.

”

MICHAEL GROHMAN, ESQ.

Duane Morris Partner, New York Office Head and Wealth Planning Practice Chair, NYC SALT Mentor

Morris attorneys supported the IRC's efforts, researching and preparing rights-based legal resources and training materials for IRC to use in educating refugees on their legal rights in Thailand and as returnees, should they choose to return to Myanmar.

THE ELDERLY IN SINGAPORE

Duane Morris supports residents of **All Saints Home**, a group of elderly care centers in Singapore, by providing end-of-life planning to low-income residents. Attorneys regularly staff clinics to help residents draft lasting powers of attorney so the residents may indicate who will make crucial financial and healthcare decisions on their behalf should they become incapacitated.

ARTISTS AND ARTS EDUCATION IN THE UK

Global Grooves, an artist-led charity in Manchester, England, brings together culturally diverse artists from around the world to create stunning carnival presentations, develop next generation artists, incubate companies, stimulate innovation in the sector and inspire diverse communities to participate in carnival, both across the United Kingdom and internationally. Duane Morris attorneys represented Global Grooves in transitioning from a United Kingdom registered charity to a community benefit society.

2017 PARTNER IN PEACE AWARD: OUTWARD BOUND CENTER FOR PEACEBUILDING

Outward Bound Center for Peacebuilding (OBCP) uses experiential education to challenge and inspire emerging leaders in divided societies to work together to build peace. Duane Morris helped OBCP establish as a not-for-profit entity in 2007 and has provided ongoing pro bono legal representation ever since. OBCP honored Michael Schwamm (below), a partner in the Corporate Practice Group, for his long-standing representation of the organization in a variety of matters.



LENDING SUPPORT TO IMPORTANT APPELLATE CASES AROUND THE NATION

SCOTUS DETERMINES APPROPRIATE EDUCATIONAL BENEFIT STANDARD FOR DISABLED STUDENTS



Duane Morris attorneys represented the **National Center for Special Education in Charter Schools** (NCSECS) as *amicus curiae* before

the Supreme Court of the United States in its unanimous decision on behalf of disabled students in *Endrew F. v. Douglas County School District* (Docket No. 15-827) (2017)(8-0). At issue was what constitutes the appropriate “educational benefit” for children with disabilities under the Individuals with Disabilities Education Act (IDEA) requirement that students be afforded free appropriate education. NCSECS urged the court to reject the Tenth Circuit’s standard for educational benefits because it was in contravention of the IDEA’s requirement that students be afforded free, appropriate educations, as well as

inconsistent with charter schools’ goals of setting high expectations and serving all students, including those with special needs. The Court’s unanimous decision affirmed all students’ rights to free, high-quality public education.

PROPER QUARANTINE POLICY DURING U.S. HEALTH CRISIS

At the request of Yale Law School, at team of Duane Morris attorneys represented constitutional and public health law scholars pro bono *amicus curiae* before the U.S. Court of Appeals for the Second Circuit in *Liberian Community Association of Connecticut, et al. v. Malloy, et al.* (Docket No. 17-1558) (2d Circuit 2017), advocating for modernization of Connecticut’s laws concerning the quarantining of individuals in the United States during a health crisis. In 2014, during the height of the Ebola crisis, Connecticut quarantined eight travelers returning from Liberia. No travelers were exposed to Ebola-infected persons, presented symptoms, or qualified for heightened

screening or quarantine under U.S. Centers for Disease Control and Prevention guidelines. Connecticut, however, imposed greater restrictions and ordered all travelers quarantined under a new blanket policy to quarantine all returning travelers for 21 days. Connecticut had no meaningful procedures for review, and for some travelers, no notice was given about the ability to challenge their detention. The case is currently being considered by the Court.

TEXAS URGED TO FOLLOW PREVAILING STANDARDS OF CARE

A team of Duane Morris attorneys represented the American College of Pathologists, Texas Society of Pathologists, Funeral Consumers Alliance and experts in pathology and healthcare administration pro bono as *amicus curiae* before the U.S. Court of Appeals for the Fifth Circuit in support of petitioners in *Whole Woman’s Health, et al. v. Hellerstedt* (Docket No. 17-50154) (5th Circuit 2017). The team’s Brandeis brief discussed the proper disposition of pathological waste under universal standards of care as well as how proposed Texas regulatory amendments deviate from the standards of care, are vague and ambiguous in practice, and impose unnecessary, increased costs.

DEFENDING THE RIGHT OF THE PRESS TO GATHER NEWS



The **Media Law Resource Center** (MLRC) was developed by leading American publishers and broadcasters to defend and protect free press rights under the First Amendment. In response to recent concerns about the press’ access to report government activities, a team of Duane Morris attorneys helped draft a model brief in support of injunctive relief for MLRC

members and First Amendment attorneys around the country to utilize should media be denied access to press conferences and other executive department briefings.

INNOCENT MAN’S ARSON CONVICTION VACATED



Duane Morris represented the **Innocence Network** pro bono as *amicus curiae* in helping vacate the conviction of a Kentucky

man who was sentenced to 52 years in prison for arson, second degree manslaughter and other offenses. At issue was the government’s expert testimony in the initial trial. Expert witnesses applied burn pattern analysis and used a specially trained dog to detect potential chemical accelerants, thus claiming the fire originated in different places and implying the fire was set intentionally. Advocating for a new trial, Duane Morris attorneys argued that such fire science methods and analyses now are recognized as faulty in an increasing number of jurisdictions. At the new trial, defendant’s experts testified to the unreliability and faultiness of the government’s experts’ methods, analysis and opinions. Because the conviction was based on unreliable expert testimony regarding fire origination, the court found the interests of justice required the conviction be vacated. The defendant was released from prison after serving over 10 years. The court held, “It is now objectively clear that the opinions given by these four experts at trial were, viewed in the most favorable light, based on obsolete and erroneous techniques, ‘rules of thumb’ and assumptions, and none can be relied upon as true.”

“

We see the same things differently. I take a double look and see a great shot before me admiring the beauty of what is before me.

It’s taking a vision and creating what you want to see. An idea becomes a moment in time with photography. It’s being able to create an emotion in those who can feel the mood you put into this picture. I create to interpret how I see things. Photography is an outlet for me, a form of art that allows me to convey just about anything.

”

LAURA PEREZ

ENSURING THE CONSTITUTIONAL RIGHTS OF CRIMINAL DEFENDANTS

PRO BONO REPRESENTATION IN TWO SUCCESSFUL PRESIDENTIAL COMMUTATIONS

Attorneys in Duane Morris' Philadelphia and San Francisco offices successfully represented pro bono clients Curtis Bell and Christopher Pfaff, respectively, in obtaining commutations of their sentences for nonviolent drug offenses. At 58 years old, Mr. Bell spent the past 22 years in federal prison on a drug conspiracy charge for which he was sentenced to life imprisonment. Mr. Pfaff served 12 years of a 21-year sentence in federal prison; he had pled guilty to a drug manufacturing charge.

Working with the American Bar Association and Clemency Project 2014, Duane Morris petitioned the president, through the Department of Justice's Office of the Pardon Attorney, for the clients' release under the Justice Department's program to commute and pardon exemplary, nonviolent offenders who served more than 10 years of sentences for crimes that, if sentenced today, the individuals already would have been released.

Released in May 2017, Mr. Bell is working as a chef in prepared foods. He reunited with and cares for his 85-year-old mother, two children and several grandchildren. While incarcerated, Mr. Bell expressed remorse and was a productive, peaceful and hardworking inmate. He served as one of the main cooks at Federal Correctional Institution Yazoo City (Mississippi) Medium. He also earned his GED and hopes to work with programs designed to keep youth out of prison.

Despite Mr. Pfaff's history of no violent behavior or ties to any drug cartel or supplier network, he faced a long sentence under prevailing sentencing laws. If he were sentenced today, Mr. Pfaff likely would have



Duane Morris attorney Jessica Priselac with Mr. Bell upon his release

received a sentence of fewer than eight years, not 21 years. During his 12 years in prison at United State Penitentiary, Marion (Illinois), Mr. Pfaff had an exemplary record of good conduct, showed commitment to hard work, earned his GED and excelled in college-level math courses. Mr. Pfaff plans to study physics and engineering and to pursue a career in those fields.

PAROLE FOR CLIENT SENTENCED TO LIFE IN PRISON AS A JUVENILE

Richard Phelps was sentenced to life without parole as a juvenile for a crime he committed when he was 16 years old. After serving 35 years of his sentence, Mr. Phelps was paroled in spring 2017. Duane Morris attorneys successfully represented Mr. Phelps in his constitutionally mandated resentencing hearing under *Miller v. Alabama* (2012) (holding that mandatory life without parole sentences are unconstitutional for juvenile offenders) and *Montgomery v. Louisiana* (2016) (holding that *Miller* must be applied retroactively). In advocating for a reduced sentence, the team considered Mr. Phelps' young age, lack of prior misconduct of any

form and difficult childhood as well as his remorse and rehabilitation efforts while incarcerated. Prior to his resentencing, Mr. Phelps had been free of

"Thank you, thank you, thank you a zillion times. I am truly and most definitely lost for words. If I won the lottery for millions, half of it would be yours, because through you, God has shone his light on me. I believe with all my heart in prayers. They really changes things. I will let no one on this earth tell me different. I will never stop praying and believing in God almighty."

—Curtis Bell

any misconduct—minor or major—for over 20 years, and he worked as the manager of the soap detergent factory at the state correctional institution from 1988 to 2015. In 2015, he began working in the print shop to accommodate his taking GED classes. Mr. Phelps also participated in courses and programs aimed at violence prevention and victim awareness.



Now living with his godmother, Mr. Phelps is pursuing opportunities with Philadelphia's **Center for Employment Opportunities** for formerly incarcerated individuals and the **Youth Sentencing & Reentry Project**, which partners with court-involved youth to provide support to children prosecuted in the adult criminal justice system, including juvenile lifers.

VACATUR REPRESENTATION FOR TRAFFICKING SURVIVORS

For several years, Duane Morris attorneys have represented domestic survivors of commercial sexual exploitation and human trafficking around the country in vacating criminal

convictions resulting from their trafficking. As vacatur laws are enacted in states across the United States, Duane Morris' pro bono practice has expanded to new jurisdictions. States likewise are expanding the list of vacatable offenses in recognition that survivors often are convicted of *inter alia* weapons and assault charges, as well as drug-related convictions as a direct result of their trafficking.

Duane Morris attorneys successfully vacated drug-related criminal convictions for a pro bono client who endured a tremendous amount of abuse since immigrating to the United States. As the mother and sole caretaker of three young U.S.

citizen children, our client was in immigration removal proceedings as a result of her criminal convictions, which were the direct result of her trafficking. The victory gave the client the best opportunity to avoid deportation and remain in the country with her children.

"The partnership between Duane Morris and the Survivor Reentry Project has facilitated the growth of the project, and expanded the scope of legal representation of human trafficking survivors across the country. The dedication of Duane Morris attorneys is unparalleled. The volunteer attorneys have been tenacious in seeking justice for survivors. The Firm's pro bono leadership team has been steadfast in its support and generous with its resources. With Duane Morris' assistance, trafficking survivors are able to shed the burden of a criminal record that resulted from their own exploitation and move forward with their lives."

—Kate Mogulescu,
ABA Survivor Reentry Project



“Not only do I love photography, but it is more of a passion, it allows me to look beyond the normal eye and view things however I want. I feel like I have full control behind the camera. I hope to expand my knowledge and take photography wherever I go in whatever I am doing.”

ISORA LITHGOW



AUSTIN CANALES

In another case, Duane Morris represented one of the first survivors in New Jersey to have her trafficking-related convictions vacated under a New Jersey 2013 law permitting vacatur of criminal convictions for those who have been trafficked. Duane Morris attorneys petitioned Hudson County, New Jersey Superior Court and successfully vacated the client's convictions and helped end a very difficult chapter in her life.

"Free to Thrive is extremely grateful to Duane Morris for all of its support and pro bono work helping us with our nonprofit corporate formation, obtaining tax-exempt status, and drafting our employee and volunteer handbooks. Thanks to Duane Morris, we were able to focus on our work providing holistic legal and other supportive services to human trafficking survivors throughout San Diego County. Through your generous pro bono work, Duane Morris is changing lives."
—Jamie Quient, President & Managing Attorney, Free to Thrive

INCORPORATING NEW LEGAL AID FOR TRAFFICKING SURVIVORS IN SOUTHERN CALIFORNIA

Prior to 2017, no legal aid specifically served survivors of human trafficking and commercial sexual exploitation living south of Los Angeles. This changed, when Duane Morris helped form **Free to Thrive**, and along with the ABA Survivor Reentry Project, helped train San Diego area attorneys on commercial sexual exploitation dynamics, California's new criminal vacatur law and trauma-informed advocacy.

DUANE MORRIS HELPS ORGANIZE CITYWIDE EXPUNGEMENT CLINIC FOR OVER 300 PHILADELPHIANS

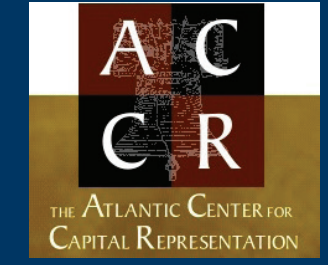
Historically, Pennsylvanians encountered steep barriers to expunging criminal records. Absent expungement, a publicly accessible record would remain even when a person was merely arrested and never convicted of a crime. Indeed, only such non-convictions were expungable in Pennsylvania; criminal convictions could not be expunged no matter how

many years elapsed or whether a person completed his or her sentence. Beginning in November 2016, a new law allows Pennsylvanians to seal minor misdemeanor convictions so they only are accessible to judicial and law enforcement officials. Duane Morris attorneys—in collaboration with **Community Legal Services of Philadelphia** and the **Philadelphia Bar Association**—led a citywide clinic to help clear the records of more than 1,000 Philadelphia residents. Duane Morris attorneys assisted over 300 individuals in expunging and sealing their records, with the hope of helping open doors to employment for fellow city residents.



"Community Legal Service's pro bono project with Duane Morris has been incredibly meaningful and effective for our clients. Duane Morris lawyers have gone above and beyond to ensure our clients have access to the disability benefits they desperately need and to criminal record expungements that give them access to opportunity. I am extremely grateful for our collaboration."
—Debby Freedman, Executive Director, Community Legal Services of Philadelphia

CORPORATE PRO BONO HELP FOR THE ATLANTIC CENTER FOR CAPITAL REPRESENTATION



The **Atlantic Center for Capital Representation (ACCR)** (Philadelphia) provides consultation and mitigation services, legal advocacy and training for defense attorneys providing legal representation in death penalty and juvenile life without parole sentencing and resentencing cases in Pennsylvania. Duane Morris attorneys represented ACCR in establishing as an independent nonprofit with IRS tax-exempt status and ACCR supported Duane Morris by providing mitigation and reentry services for several clients in juvenile life without parole resentencing hearings.

REPRESENTING ASYLEES, REFUGEES AND GREEN CARD HOLDERS IN IMMIGRATION PROCEEDINGS

POLITICAL ASYLUM FOR LGBTQ INDIVIDUALS FEARING PERSECUTION AND DEATH



Through **Immigration Equality**, the nation's leading LGBTQ immigrant rights organization, Duane Morris regularly represents individuals seeking asylum in the United States

fearing persecution in their home country as a result of their sexual orientation.

Originally from Ghana, one client nearly was beaten to death for being gay and was imprisoned for 20 days to "cure" his homosexuality. The client fled Ghana to Brazil and eventually set out by bus, foot and human smuggler through South and Central America to California, seeking safety and asylum. In California, the client was detained by United States immigration officials and placed into deportation proceedings. Duane Morris defensively argued that the client feared persecution in Ghana and should not be ordered removed. The Philadelphia Executive Office for Immigration Review and the Department of Homeland Security agreed the client's fear was credible and granted him asylum.

Another client, a gay man from Jamaica, was forced to marry a woman to "prove" he was not gay. He fled his home country after being stoned and his wife attempting to kill him. He sought asylum in the United States so he could live a happy, secure life with his partner. Duane Morris attorneys from the Miami and Philadelphia offices successfully represented the client in an affirmative asylum application based on persecution related to his sexual orientation.

SECURING RESIDENCY FOR IRAQI INTERPRETER ASSISTING UNITED STATES MILITARY

Working with the **International Refugee Assistance Project Chapter at Rutgers School of Law—Newark**, a team of attorneys obtained lawful permanent residency for an Iraqi interpreter and his family. Our client helped the United States military during Operation Iraqi Freedom and was promised a special immigrant visa over 10 years ago, but as of 2016, he had yet to be granted the visa. Out of options and facing threats of violence, he and his two small children sought refuge in Greece, but were turned

away and forced back to Iraq. The client finally interviewed with United States Citizenship and Immigration Services in December 2016 and was told he would receive his visa within 60 days, but the visa again was delayed. Duane Morris facilitated communication with the United States Embassy in Iraq to expedite the already overdue process, which the client received in June 2017. Catholic Charities Dallas assisted the client in moving to Dallas, Texas, where he had employment opportunities waiting.

DEPORTATION ORDER REOPENED FOR MOTHER AND DAUGHTER

Our client, a 23-year-old mother, fled El Salvador with her 9-year-old daughter after being threatened by gangs in their hometown. They were ordered deported from the United States after their prior attorney inexplicably withdrew their political asylum application at a prior hearing. The two were detained in detention centers in Dilley, Texas, and Berks County, Pennsylvania, for many months. Upon learning of the family, attorneys in Duane Morris' Washington, D.C., office successfully moved to reopen the deportation at the Board of Immigration Appeals. The mother and daughter finally were released from detention while the attorneys continue to prosecute their asylum application.

ASYLUM RELIEF FOR TRAFFICKING SURVIVOR

A hairdresser by profession, our client, a Nigerian national, was lured to Ecuador by a regular client and allegedly good friend with promises of better work opportunities. After arriving, the so-called friend brutally forced our client into trafficking, having our client sexually assaulted and removing our client's fingernails with pliers when she resisted. The client was commercially sexually exploited for almost one year before she escaped and fled to the United States. Traveling from Columbia to Panama, then overland through Central American and Mexico, our client sought asylum at the U.S. border and was placed in detention. Not only was our client afraid to return to Nigeria for fear of reprisal by her traffickers, but she also was afraid of persecution on account of her Christian religious beliefs. While she was in South America, one of the branches of the client's church was burned down by Boko Haram, Nigeria's militant Islamist group. Duane Morris attorneys represented the client in a bond hearing

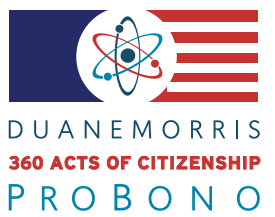


advocating for her release from detention as well as her asylum and withholding of removal hearings. Upon release, Duane Morris attorneys and **Casa Cornelia Law Center**, a public interest law firm in Southern California aiding victims of human and civil rights violations, helped the client develop a new home and community.

360 ACTS OF CITIZENSHIP IN 2017

In 2017, Duane Morris challenged attorneys and staff to complete 360 citizenship-related pro bono projects, including representation in individual naturalization applications, screening immigrants to determine if they are eligible to naturalize, participating in citizenship clinics, trainings and more.

Duane Morris offices teamed up to staff dozens of naturalization clinics around the United States. In Philadelphia, **TD Bank** and the **Hebrew Immigrant Aid Society** (HIAS) Pennsylvania joined the Philadelphia office in staffing bimonthly citizenship clinics. Attorneys aided clients from numerous countries, including Albania, Côte d'Ivoire, Haiti, Liberia, Jamaica, Mexico, Nigeria, Nepal, Sierra Leone, Sudan and Vietnam.



PROTECTING CHILDREN AND THEIR FAMILIES WITH ACCESS TO JUSTICE



Nationally, there is less than one civil legal aid attorney to help every 10,000 Americans living in poverty. Children are the most legally under-represented and vulnerable members of society. In the United States, 21 percent—or one in five—children live in families with incomes at or below the federal poverty guidelines. Ensuring family unity and stability for children and families through all types of legal proceedings has been a hallmark of the Duane Morris Pro Bono Program since its founding.

NINE-YEAR LITIGATION ENDS, SECURES NEW FUNDING FORMULA FOR ILLINOIS PUBLIC SCHOOLS

Attorneys from Duane Morris' Chicago office represented the Chicago Urban League and students' parents in a nine-year challenge to the Illinois State Board of Education's allocation of funds for educational purposes. Previously, when Illinois appropriated less than the statutorily mandated minimum amount of funding to a school system, the legislature instructed the Board to distribute the diminished funds as the Board saw fit. Under-appropriation became common, annually depriving students of nearly three-quarters of a billion dollars and dropping education funding below the state-acknowledged minimum amount. Firm attorneys argued the Board's funding policy of imposing cuts pro rata across all school systems, without accounting for the effect on districts' operating budgets, had a disparate impact on majority-minority, poorer school districts dependent on state funds that spent very little on education from the start.

Following the filing of an affirmative motion for partial summary judgement based on a theory of statutory disparate impact, a settlement agreement was approved in February 2017. The Board agreed to cap per pupil funding cuts or to use another method to distribute funds "based on the needs of each school district and its students," thus ending the Board's prior practice of prorating state aid dollars to schools when funding was short.

SECURING GRANDPARENT GUARDIANSHIP AND VISITATION RIGHTS IN MASSACHUSETTS

Several years ago, a team of attorneys obtained a judgement from the Massachusetts Supreme Judicial Court holding

that grandparents have legal standing to petition for visitation rights with their grandchildren. The client was a 77-year-old grandfather who had been denied contact with his granddaughter for over 10 years by her legal father. Despite a "limited guardianship" that was expected to encourage the young woman to develop independence and a court order allowing her freedom of visitation with her grandfather, her father still cut off any contact with the young woman's grandfather. This past year, Duane Morris attorneys successfully enforced the grandfather's right to visitation with his granddaughter. Three-and-a-half years after the team's initial petition, the court granted the grandfather visitation and the two shared a big hug.

"We were given unprecedented access to the data and the budgeting process. Even though it took us quite some time to get to this point, we think along the way we were able to elevate the conversation and bring people to consensus around the fact that our school funding system is broken and it needs to be fixed. That's something people weren't saying nine years ago."

—Lisa Scruggs,
Partner, Duane Morris LLP

PROTECTING TENANTS FACING EVICTION

Across the country, Duane Morris attorneys represent tenants living in uninhabitable conditions and facing eviction. One particular client couple struck a chord with Los Angeles attorneys in 2017, who won a bifurcated bench trial on the clients' behalf in the Superior Court of Los Angeles County. The clients moved to the United States from Mexico in 2016 along with their three young children. That spring, the father suffered a back injury and could not work for many months. The family fell behind on their rent by less than one month.

When the family attempted to make up the payment a few weeks later, the landlord refused and started eviction proceedings. Duane Morris represented the family in depositions, a summary judgment motion, mediation and bench trial before the Superior Court, ultimately ensuring the family remained in their home.

WIN FOR CHARTER SCHOOL EXPANSION IN NEW JERSEY

The **Hoboken Dual Language Charter School** (HoLa) offers an innovative educational program providing traditional core curriculum through immersion instruction in both Spanish and English to children of all language backgrounds. After the Hoboken Board of Education challenged renewal of HoLa's charter as well as HoLa's expansion—alleging HoLa had a segregative effect on Hoboken district schools—Duane Morris attorneys, on behalf of the New Jersey Charter School Association and in support of HoLa, argued the Board's measurements alleging segregation were improper and not supported by New Jersey law. The New Jersey Superior Court, Appellate Division, affirmed the New Jersey commissioner of education's analysis of racial

“

Often, the negativities of life are emphasized so much more than the positives. With my photography I want to remind people of the beauty in things.

”

DONIS ALMANZAR



and economic segregation in Hoboken schools and supported renewal and expansion HoLa. Because claims of segregation have become the primary argument by charter opponents to oppose renewal and expansion, the case implicated every one of New Jersey's 90 charter schools serving over 50,000 students.

OBTAINING GUARDIANSHIPS FOR FAMILIES CARING FOR THEIR DISABLED LOVED ONES

Duane Morris attorneys in California, Maryland and Pennsylvania regularly work to ensure family unity by securing guardianships supporting incapacitated persons in living their lives to their fullest potential. When a child, sibling or parent no longer has or never will have capacity to handle his or her daily care and finances, a guardianship is the only legal remedy available to permit family members authority to take care of their loved one. Without access to counsel, low-income parents whose children are reaching the age of majority frequently have difficulty obtaining guardianship so they may continue making medical decisions on their children's behalf. Children frequently are unable to receive therapy, assistance with daily living or schooling until the parents obtain guardianship. Likewise, low-income adult children seeking to ensure their senior parents are cared for after they have dementia, Alzheimer's or other illness frequently face roadblocks in accessing the court.

In one case, Duane Morris attorneys represented a guardian seeking to care for her 90-plus-year-old mother with dementia. The mother refused to leave her home, and due to her dementia, the woman did not recognize her limitations or remember her actions. The mother was living in a home infested with mice, roaches, fleas and bed bugs. Family members who supposedly were taking care of the mother did not ensure she was fed or clean. They did not even ensure the property taxes were paid on a neighboring home in which the mother graciously allowed them to live. Consequently, the home was put up for sheriff's sale and one of the mother's daughters sought Duane Morris' assistance so her mother did not lose the home. Attorneys obtained guardianship of the woman on behalf of the daughter, who cleaned up the home, paid down the property taxes and ejected the other family members. The mother continues to age in her home surrounded by memories and family members who seek to ensure her safety.



Duane Morris also regularly assists elderly Philadelphians and intergenerational families obtain proper title so they may remain in their homes. ISGN assists the Pro Bono Program by providing title reports and other real estate information pro bono. ISGN Solutions is a leading business process management (BPM) company to the mortgage industry.

HELPING VETERANS OBTAIN THE BENEFITS THEY DESERVE



Duane Morris recognizes the sacrifices that service members have made for our country and is committed to helping them solve significant problems that have arisen as a result of their service. We assist veterans and their families with disability benefits appeals, discharge upgrades, homelessness prevention and many other civil legal needs. Our attorneys also represent organizations dedicated to empowering military service members, veterans and veteran-owned small businesses.

SECOND ANNUAL VETERANS WEEK OF SERVICE



Duane Morris celebrated its Second Annual Veterans Week of Service, serving over 150 veterans across the United States. Attorneys and staff collaborated with local organizations to provide pro bono aid to military service members, families and businesses in recognition of Veterans Day. Attorneys advised veterans and family members in a variety of veterans' benefits, discharge upgrade and civil matters, including drafting wills for over 50 veterans.



In New York, Duane Morris was privileged to team up with **Bunker Labs—New York, Deloitte** and **Start Small Think Big** to lead a workshop and clinic for eight veteran-owned small businesses and startups. The workshop focused on choice of entity selection and veteran specific tax benefits. Duane Morris attorneys additionally provided one-on-one counseling concerning choice of entity, formation, patents and trademarks, doing business online and licensure agreements, employment law, and more.

In collaboration with the **Veterans Legal Assistance Project of the Neighborhood Legal Services Program, The Veterans Consortium Pro Bono Program** and area law schools, Duane Morris launched a series of pop-up legal clinics in D.C. Metro Area VA Medical Centers, outpatient clinics and wrap-around shelters. Before 2016, no capital area legal aids provided pro bono representation to veterans residing in the D.C. area. Together, the collaboration staffed five legal clinics across D.C. in fall 2016, holding three simultaneous clinics across the city for Veterans Day that aided hundreds of veterans. In 2017, the collaboration launched weekly legal clinics at the D.C. VA Medical Center.

SECURING REMANDS BEFORE THE U.S. COURT OF APPEALS FOR ARMY VETERANS CLAIMS

Our client served as a petroleum supply sergeant in the U.S. Army. She was denied service-connected disability benefits after sustaining a painful skin disorder when extinguishing a bulk fuel fire. The client's primary responsibility was issuing and handling fuel for helicopters. She received an Army Commendation Medal while on active duty for quickly and calmly extinguishing a bulk fuel fire caused by a leak in the fuel pipeline on base, which could have caused major damage (and personnel injuries) if not for her prompt actions. Due to fuel spilling on the veteran, she experienced a disorder that manifested itself intermittently as swelling, knots or cysts on both of her hands that were periodically accompanied by pain and/or itching. The client filed a claim for service-connected disability benefits related to the skin disorder, which was denied for years because the VA physicians never "saw a rash" appear in any of her medical appointments. Firm attorneys discovered the client had been treated several times by the VA, including twice surgically, for painful knots and cysts

"Duane Morris has gone above and beyond the call of duty on behalf of our nation's defenders. The new legal information and referral pop-up clinics increase our outreach to veterans who need support for federal court appeals of VA denials, discharge upgrades and other challenges. ... Duane Morris attorneys additionally have provided crucial assistance to TVC in helping former service men and women appeal unjustly received other than honorable discharges so they can once again call themselves veterans."
—Edmund Glabus, Executive Director, The Veterans Consortium Pro Bono Program

on the back of her hands. Nevertheless, this evidence was ignored entirely by VA medical examiners, the VA Regional Office and the Board of Veterans' Appeals. The attorneys successfully argued this was a blatant failure of the VA's duty to assist the client in developing her claim, which was remanded requiring the VA to fully develop the claim so that our client may be awarded the disability benefits she deserves.

THE VETERANS CONSORTIUM 2017 LAW FIRM PRO BONO MISSION PARTNER AWARD

Duane Morris was honored with The Veterans Consortium Pro Bono Program's (TVC) inaugural national pro bono award in celebration of TVC's 25th anniversary. TVC, the nation's leading legal aid group representing veterans before the United States Court of Appeals for Veterans Claims, celebrated the Firm's outstanding record of service provided to United States veterans and their families, caregivers and

survivors. TVC specifically thanked Duane Morris for its pro bono aid developing and staffing weekly legal clinics at VA facilities across the D.C. Metro area, the first legal clinics to specifically serve D.C. area veterans.

ADVOCATING FOR VETERANS AID AND BENEFITS IN UKRAINE

Duane Morris attorneys from London, New York, Newark and Philadelphia teamed up with other international firms through TrustLaw | Thomson Reuters Foundation to research medical, financial, educational, housing and other types of support that countries provide to their military members and veterans globally. Firm attorneys researched how veterans are classified and treated under Israeli law. The global report was in support of a Ukrainian charitable organization working to educate, advance, and legislatively enact aid for Ukrainian veterans and military service members.



“

I've always been the quiet type. I feel that for a while I have had some creativity inside. Making pictures gives me the opportunity to let it out.

”

AUSTIN CANALES



THE PRO BONO TEAM

The Duane Morris Pro Bono Committee, composed of attorneys, paralegals and staff, leads the Firm's pro bono efforts. Committee members serve as local pro bono coordinators in their respective offices and communities. The Committee discusses new opportunities and initiatives, makes recommendations for organizational improvements, works with practice group chairs to incorporate pro bono service into associates' professional development and ensures that pro bono is an integral part of Duane Morris' legal services. The Committee also regularly evaluates the Firm's pro bono efforts to ensure our resources are used to achieve tangible results.



KATHARYN CHRISTIAN MCGEE
Associate Pro Bono Counsel



VALENTINE BROWN
Pro Bono Partner



KATHERINE OBENSCHAIN
Pro Bono Coordinator

ATLANTA

William Barwick
John Gibson

BALTIMORE

Phillip Chong
Scott Marder

BOCA RATON

Karen Kline

BOSTON

Christopher Kroon

CHERRY HILL

Kathleen O'Malley

CHICAGO

Patricia Hofstra

HOUSTON

Charles Harrell

LONDON

Carl Winkworth

LOS ANGELES

Katherine Nichols

MIAMI

Miles Plaskett

NEWARK

Sheila Wiggins

NEW YORK

Amanda Bassen
Justin D'Elia
Lawrence Fox
Michael Schwamm

PHILADELPHIA

Samuel Apicelli
Ryan Borneman
Jessica Priselac
Daniel Walworth

PITTSBURGH

Joel Walker

SAN DIEGO

Heather Guerena
Karen Alexander

SAN FRANCISCO

Andrew Gordon
Lauren Case

SILICON VALLEY

Daniel McCloskey

SINGAPORE

Babita Ambekar
Arfat Selvam

WASHINGTON, D.C.

Denyse Sabagh
Christopher Tyson

WILMINGTON

Sommer Ross

DUANE MORRIS SELECT COMMUNITY PARTNERS IN PRO BONO SERVICE

Alliance for Children's Rights
 American Bar Association Survivor Reentry Program
 American Civil Liberties Union (ACLU) of Pennsylvania
 American Immigration Lawyers Association (AILA)
 Asian Americans Advancing Justice—Los Angeles
 Atlanta Legal Aid Society
 Atlanta Volunteer Lawyers Foundation
 Atlantic Center for Capital Representation
 Boston Lawyers' Committee Business Legal Clinic
 California Innocence Project
 Casa Cornelia Law Center
 Center for Reproductive Rights
 Center on Wrongful Convictions
 Chesapeake Legal Alliance
 Chicago Alliance Against Sexual Exploitation (CAASE)
 Chicago-Kent Patent Hub
 Chicago Volunteer Legal Services
 City Bar Justice Center of the New York City
 Bar Association
 Community Legal Services
 Congreso de Latinos Unidos
 Consumer Bankruptcy Assistance Project
 Dade Legal Aid—Put Something Back
 D.C. Bar Pro Bono Program
 Delaware Volunteer Legal Services
 Federal Circuit Bar Association
 Free to Thrive
 Georgia Appleseed Center for Law and Justice
 Georgia Lawyers for the Arts
 Georgia PATENTS
 Girls Educational & Mentoring Services (GEMS)
 Greater Boston Legal Services
 Harvard Veterans Law Clinic
 HIAS Pennsylvania
 Homeless Advocacy Project (HAP)
 Immigration Equality
 Inner City Law Center
 Innocence Network
 International Refugee Assistance Project
 Justice & Diversity Center of the Bar Association of
 San Francisco
 Juvenile Law Center
 John Marshall Law School Veterans Legal Support
 Center and Clinic
 Justice at Last
 Justice Without Borders
 Kids in Need of Defense (KIND)
 Lawyers Alliance for New York
 Lawyers' Committee for Civil Rights of the
 San Francisco Bay Area

Lawyers for Creative Arts
 Legal Aid of Marin
 Legal Aid Society of San Diego
 Legal Aid Society of San Mateo County
 Legal Services for Children
 Legal Services of New Jersey
 Maryland Volunteer Lawyers Service
 Mazzone Center
 Military Assistance Project
 Neighborhood Legal Services Program
 New York City Family Court Volunteer Attorney Program
 Northern California Innocence Project
 PA Patent
 Pennsylvania Innocence Project
 Philadelphia Volunteer Lawyers for the Arts
 Philadelphia Volunteers for the Indigent Program/Law Works
 Pro Bono Partnership of Atlanta
 Public Interest Law Center
 San Diego Volunteer Lawyer Program
 SeniorLAW Center
 Start Small Think Big
 Support Center for Child Advocates
 Swords to Plowshares
 Tahirih Justice Center
 Texas C-BAR
 The Law Project—Chicago Lawyers' Committee for Civil
 Rights Under Law
 The Law Society of Singapore
 The Legal Aid Society of New York City
 The Legal Clinic for the Disabled, Inc.
 TrustLaw
 U.S. Court of Appeals for the Ninth Circuit Pro Bono Program
 U.S. District Court for the Eastern District of Pennsylvania—
 Prisoner Civil Rights Panel
 U.S. District Court for the District of New Jersey
 U.S. District Court for the Northern District of California—
 Federal Pro Bono Project
 U.S. District Court for the Southern District of California
 Pro Bono Panel
 U.S. District Court for the Southern District of New York
 U.S. Patent and Trademark Office Pro Bono Program
 Urban Justice Center's Veterans Advocacy Project
 Veterans Consortium Pro Bono Program
 Volunteer Lawyers for Justice
 Volunteer Lawyers Project of the Boston Bar Association
 Washington Lawyers Committee for Civil Rights &
 Urban Affairs
 Widener University Veterans Law Clinic
 Women's Law Project
 Youth Sentencing & Reentry Project

Duane Morris thanks all of our attorneys who contributed pro bono services in 2016. The following are those who provided 50 hours or more of pro bono legal services in 2016.

DUANE MORRIS PRO BONO HONOR ROLL

100 OR MORE HOURS

Joseph Aronica
 F. Reid Avett
 John Baird
 Michael Barnicle
 Amanda Bassen
 Theresa Belco
 Brian Biglin
 Kelly Huff
 Ryan Borneman
 Dawnn Briddell
 Katherine Brodie
 Kathryn Brown
 Valentine Brown
 Michael Butterman
 Stephanie Chery
 Phillip Chong
 Walter Cooks
 Miguel de Leon Perez
 Rudolph Di Massa
 Richard Dyer
 David Edmonds
 Terrance Evans
 David Feldman
 James Ferrelli
 Kassia Fialkoff
 Jennifer Fisher
 Kenneth Franklin
 Erica Fruiterman
 Bryan Gales
 Melissa Geller
 Adam Gill
 Steven Gray
 Christopher Grohman
 Amy Gross
 Forrest Hansen
 Richard Heaslip
 Angela Heberd
 Jeffrey Henderson
 Alison Hopkins
 Julian Jackson-Fannin
 Fran Jacobs
 Joseph Jesiolowski
 Harvey Johnson
 Allegra Jones
 Paul Josephson
 John Kahn
 Drew Kapur
 Akshay Kothari
 Seth Kugler

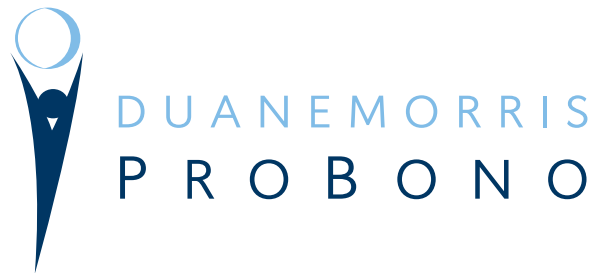
Theresa Langschultz
 Charles Lewis
 Chris Liu
 Richard Lowe
 Joseph Machi
 Lisa McDowell
 Katharyn Christian McGee
 Luke McLoughlin
 Daniel Minter
 Robert Palumbos
 Manly Parks
 Sarah Peyronnel
 Miles Plaskett
 Jessica Priselac
 Sheila Raftery Wiggins
 Lida Rodriguez-Taseff
 Sommer Ross
 Siegfried Ruppert
 Denyse Sabagh
 Michael Schwamm
 Lisa Scruggs
 William Sholtzberger
 Richard Snyder
 Christopher Soriano
 Andrew Sperl
 Joshua Steinberg
 Sarah Stewart
 Joshua Summers
 Dan Terzian
 Charlotte Thomas
 Christopher Tyson
 Kelly Whitehart
 Keli Whitlock
 Keri Wintle
 Bryce Young
 John Zefutie

50 TO 99 HOURS

Nathan Abramowitz
 Karen Alexander
 C. Eli Allagoa
 Dominica Anderson
 Kenneth Argentieri
 Cameron Asby
 Sarah Bachner
 Yao Bailey
 Courtney Baird
 William Berman
 Lilya Blinder
 Neville Bilimoria

Michael Brook
 Matthew Burrows
 Meredith Carpenter
 Lauren Case
 Colleen Cassidy
 Hector Chichoni
 Hans Chua
 Ruth Clayton
 Jonathan Cohen
 Michael Cohen
 Amauri Costa
 Steven Cowley
 Solomon David
 Lawrence Davidson
 Frank DiGiacomo
 Meghan DiPerna
 Michael Donahue
 Drew Dorner
 Gregory Duffy
 Rosa Ertze
 Lynne Evans
 Joanna Farber
 Amy Farris
 Elizabeth Favret
 Joseph Ferretti
 Justin Fields
 Lily Gao
 Justus Getty
 John Gibson
 Amanda Graham
 Katelynn Gray
 Heather Guerena
 James Halligan
 Charles Harrell
 Patricia Heer
 Daniel Heidtke
 Catherine Heitzenrater
 Patricia Hofstra
 Linda Hollinshead
 Jasper Kan
 Bruce Kasten
 Phyllis Kessler
 Karen Kline
 Steven Knipfelberg
 Joanna Lardin
 Kenneth Latimer
 Susan Laws
 T. John Lin
 Jennifer Long
 Joshua Long

Gregory Luck
 Anthony Martin
 Maureen McCluskey
 Sean McConnell
 Drew McGehrin
 Onika McLean
 Julie Mebane
 Louise Melchor
 Lisa Merrill
 Emmy Monahan
 Patrick Muldoon
 Elinor Murárová
 Carla Murphy
 Barbara Murray
 Katherine Nichols
 Dana Pellegrino
 Kevin Potere
 Yvonne Rayder
 Gail Reinig
 Bronwyn Roberts
 Alison Rosenblum
 Christine Cusick Ross
 Patrick Salceda
 Angela Santos
 Marc Scheiner
 Michael Schrier
 Richard Seabolt
 Stuart Seiden
 Reshma Shah
 Richard Shane
 Martin Shulkin
 Brian Siff
 Alexandra Slavet
 Mark Stanisiz
 Shannon Sutherland
 Stephen Sutro
 Trevor Taniguchi
 Daniel Tarr
 Shelton Vaughan
 Maxim Voltchenko
 Daniel Walworth
 Corey Weideman
 John Weiss
 Emily Winfield
 Carl Winkworth
 Joel Wittlin
 Ray Wong
 David Xue
 Sunny Yang
 David Yelin



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